



## Is there a culture of bullying management in your workplace?



### In your workplace, are you or your colleagues experiencing any of the following?

- Being told you are unprofessional for not undertaking additional, unpaid tasks/responsibilities, such as revision sessions or lunch duties.
- Being put on a 'support plan'.
- Being discouraged from contacting the NASUWT for information, advice or support.
- Being set appraisal objectives that include pupil progress measures.
- Being told there are no excuses for pupil underperformance or failure.
- Being blamed for poor behaviour by pupils in class.
- Being criticised when taking time off due to sickness.
- Experiencing stress or anxiety because of how you are being managed at work.
- Facing discrimination by your senior managers.
- Being shouted at or verbally abused by senior managers.
- Being required to hand in copies of your lesson plans on a regular basis.
- Being required to mark pupils' work on a predetermined basis (e.g. daily).
- Being subject to routine unannounced drop-ins, learning walks or other strategies adopted by senior managers to observe the teaching practice of you/your colleagues.

Are you or your colleagues:

- unwilling to raise legitimate concerns about policies or practices because of the response you will receive from senior staff?

**If any of these are being experienced in your workplace, contact the NASUWT.**

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