

National Joint Council for Staff in Sixth Form Colleges

7 March 2023

Dear Principal/Chief Executive,

National Joint Council (NJC) Teachers' Pay 2022/23

We write on behalf of the National Joint Council (NJC) Committee for Teaching Staff in sixth form colleges, to confirm agreement has been reached on the following joint statement:

“The National Joint Council (NJC) Staff Side and the Employers' Side acknowledge the respective positions of each side communicated in the NJC teaching committee. All parties are, of course, keen to recognise the hard-work and dedication of teachers in the sixth form college sector and to implement a pay increase for 2022/2023.

In recognition of this year's very particular circumstances and in the context of the financial pressures arising from the current cost of living crisis, the NJC is recommending that colleges uprate teachers' pay with effect from 1st September 2022, in line with the offer made by the Employers' Side. Please see attached a copy of the revised teachers' pay rates which should be implemented with immediate effect and backdated to 1st September 2022.

For clarity, this is not an acceptance of the Employers' Side offer by the teacher unions and both sides acknowledge that the NJC teacher unions' dispute with the Secretary of State for a fully funded pay increase is ongoing. The NJC Employers' Side will continue to support SFCA's efforts in lobbying the government for improved funding for the sector, that may enable the NJC to revisit pay for 2022/23.

The Staff Side and the Employers' Side remain fully committed to the NJC pay and terms and conditions (Red Book) and national collective bargaining process for all teachers working within the sixth form sector.”

Yours sincerely



Graham Baird
NJC Joint Secretaries



Darren O'Grady

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