

Classroom Teachers Outer London		
Spine point	1 Sept 2021 to 31 Aug 2022	1 Sept 2022 to 31 Aug 2023
<b>Main Pay Range</b>		
Min M1	£29,915	£32,407
M2	£31,604	£34,103
M3	£33,383	£35,886
M4	£35,264	£37,763
M5	£38,052	£40,050
Max M6	£41,136	£43,193
<b>Upper Pay Range</b>		
Min U1	£42,559	£44,687
U2	£44,133	£46,340
Max U3	£45,766	£48,055

Teaching and Learning Responsibilities (TLRs)		
Payment 1 (TLR1)	1 Sept 2021 to 31 Aug 2022	1 Sept 2022 to 31 Aug 2023
Min	£8,291	£8,706
Max	£14,030	£14,732
Payment 2 (TLR2)	1 Sept 2021 to 31 Aug 2022	1 Sept 2022 to 31 Aug 2023
Min	£2,873	£3,017
Max	£7,017	£7,368
Payment 3 (TLR) (Fixed Term)	1 Sept 2021 to 31 Aug 2022	1 Sept 2022 to 31 Aug 2023
Min	£571	£600
Max	£2,833	£2,975

The NASUWT recommends that if the relevant body awards TLRs of different annual values to two or more teachers, the minimum difference in the annual value between each award of a TLR1 is £1,500 and between each award of a TLR2 is £1,500.

Leadership Group Pay Range Outer London		
Spine point	1 Sept 2021 to 31 Aug 2022	1 Sept 2022 to 31 Aug 2023
L1	£45,542	£47,820
L2	£46,601	£48,932
L3	£47,676	£50,060
L4	£48,785	£51,225
L5	£49,919	£52,415
L6	£51,082	£53,637
L7	£52,371	£54,990
L8	£53,499	£56,174
L9	£54,750	£57,488
L10	£56,072	£58,876
L11	£57,436	£60,308
L12	£58,688	£61,623
L13	£60,073	£63,077
L14	£61,479	£64,553
L15	£62,926	£66,073
L16	£64,514	£67,740
L17	£65,921	£69,218
L18	£67,496	£70,871
L19	£69,087	£72,542
L20	£70,713	£74,249
L21	£72,383	£76,003
L22	£74,090	£77,795
L23	£75,842	£79,635
L24	£77,643	£81,526
L25	£79,489	£83,464
L26	£81,372	£85,441
L27	£83,305	£87,471
L28	£85,290	£89,555
L29	£87,316	£91,682
L30	£89,406	£93,877
L31	£91,539	£96,116
L32	£93,724	£98,411
L33	£95,975	£100,774
L34	£98,263	£103,177
L35	£100,620	£105,651
L36	£103,026	£108,178
L37	£105,509	£110,785
L38	£108,037	£113,439
L39	£110,584	£116,114
L40	£113,266	£118,930
L41	£116,010	£121,811
L42	£118,828	£124,770
L43	£120,513	£126,539

Please also see the pay ranges for headteachers if you are at the top of a headteacher pay range.

Ranges for Headteachers Outer London			
Group	Range of spine points	Salary range (1 Sept 2021 to 31 Aug 2022)	Salary range (1 Sept 2022 to 31 Aug 2023)
1	L6 – L18	£51,082 – £66,827	£53,637 – £70,169
2	L8 – L21	£53,499 – £71,666	£56,174 – £75,250
3	L11 – L24	£57,436 – £76,874	£60,308 – £80,718
4	L14 – L27	£61,479 – £82,480	£64,553 – £86,604
5	L18 – L31	£67,496 – £90,632	£70,871 – £95,164
6	L21 – L35	£72,383 – £99,624	£76,003 – £104,606
7	L24 – L39	£77,643 – £109,489	£81,526 – £114,964
8	L28 – L43	£85,290 – £120,513	£89,555 – £126,539

The School Teachers' Review Body (STRB) recommended that no pay uplift be applied to the maximum values on the Leadership Group Pay Range (LGPR) or to maximum values on any of the eight headteacher group pay ranges in 2015.

This restriction was applied to the maximum of each of the eight headteacher group pay ranges only. It does not apply where a head/deputy/assistant headteacher is not earning the maximum on a headteacher group pay range, but is placed on one of the corresponding points on the LGPR – L18, L21, L24, L27, L31, L35 or L39, which have all increased by 1% in each year between 2014 and 2017, by 1.5% in 2018, by 2.75% in 2019 and 2020, by 0% in 2021, and by 5% in 2022.

Unqualified Teachers Pay Range Outer London		
Scale point	1 Sept 2021 to 31 Aug 2022	1 Sept 2022 to 31 Aug 2023
Min 1	£21,832	£22,924
2	£23,946	£25,144
3	£26,059	£27,362
4	£27,926	£29,323
5	£30,037	£31,539
Max 6	£32,151	£33,759

Special Educational Needs (SEN) Allowances		
	1 Sept 2021 to 31 Aug 2022	1 Sept 2022 to 31 Aug 2023
SEN (Min)	£2,270	£2,384
SEN (Max)	£4,479	£4,703

Members should contact the Member Support Advice Team on the contact details below if the pay scales operated in their school do not match those on the NASUWT Salary Card.

Lead Practitioners Pay Range Outer London		
Spine Point	1 Sept 2021 to 31 Aug 2022	1 Sept 2022 to 31 Aug 2023
Min 1	£45,766	£48,055
2	£46,830	£49,172
3	£47,911	£50,307
4	£49,026	£51,478
5	£50,164	£52,673
6	£51,333	£53,900
7	£52,628	£55,260
8	£53,763	£56,452
9	£55,019	£57,770
10	£56,349	£59,167
11	£57,718	£60,604
12	£58,978	£61,927
13	£60,370	£63,389
14	£61,782	£64,872
15	£63,236	£66,398
16	£64,832	£68,074
17	£66,245	£69,558
Max 18	£67,828	£71,220

Salary cards for England, Fringe and Inner London are available on the NASUWT website.