

Classroom Teachers The Fringe		
Spine point	1 Sept 2021 to 31 Aug 2022	1 Sept 2022 to 31 Aug 2023
Main Pay Range		
Min M1	£26,948	£29,344
M2	£28,828	£31,126
M3	£30,883	£33,055
M4	£32,999	£35,151
M5	£35,307	£37,264
Max M6	£38,174	£40,083
Upper Pay Range		
Min U1	£39,864	£41,858
U2	£41,295	£43,360
Max U3	£42,780	£44,919

Teaching and Learning Responsibilities (TLRs)		
Payment 1 (TLR1)	1 Sept 2021 to 31 Aug 2022	1 Sept 2022 to 31 Aug 2023
Min	£8,291	£8,706
Max	£14,030	£14,732
Payment 2 (TLR2)	1 Sept 2021 to 31 Aug 2022	1 Sept 2022 to 31 Aug 2023
Min	£2,873	£3,017
Max	£7,017	£7,368
Payment 3 (TLR) (Fixed Term)	1 Sept 2021 to 31 Aug 2022	1 Sept 2022 to 31 Aug 2023
Min	£571	£600
Max	£2,833	£2,975

The NASUWT recommends that if the relevant body awards TLRs of different annual values to two or more teachers, the minimum difference in the annual value between each award of a TLR1 is £1,500 and between each award of a TLR2 is £1,500.

Leadership Group Pay Range The Fringe		
Spine point	1 Sept 2021 to 31 Aug 2022	1 Sept 2022 to 31 Aug 2023
L1	£43,356	£45,524
L2	£44,415	£46,636
L3	£45,495	£47,770
L4	£46,604	£48,935
L5	£47,737	£50,124
L6	£48,901	£51,347
L7	£50,190	£52,700
L8	£51,314	£53,880
L9	£52,568	£55,197
L10	£53,888	£56,583
L11	£55,254	£58,017
L12	£56,506	£59,332
L13	£57,890	£60,785
L14	£59,302	£62,268
L15	£60,744	£63,782
L16	£62,333	£65,450
L17	£63,746	£66,934
L18	£65,310	£68,576
L19	£66,900	£70,245
L20	£68,536	£71,963
L21	£70,204	£73,715
L22	£71,914	£75,510
L23	£73,661	£77,345
L24	£75,466	£79,240
L25	£77,307	£81,173
L26	£79,195	£83,155
L27	£81,124	£85,181
L28	£83,105	£87,261
L29	£85,139	£89,396
L30	£87,221	£91,583
L31	£89,357	£93,825
L32	£91,549	£96,127
L33	£93,795	£98,485
L34	£96,083	£100,888
L35	£98,443	£103,366
L36	£100,848	£105,891
L37	£103,327	£108,494
L38	£105,855	£111,148
L39	£108,402	£113,823
L40	£111,086	£116,641
L41	£113,828	£119,520
L42	£116,653	£122,486
L43	£118,356	£124,274

Please also see the pay ranges for headteachers if you are at the top of a headteacher pay range.

Ranges for Headteachers The Fringe			
Group	Range of spine points	Salary range (1 Sept 2021 to 31 Aug 2022)	Salary range (1 Sept 2022 to 31 Aug 2023)
1	L6 – L18	£48,901 – £64,663	£51,347 – £67,897
2	L8 – L21	£51,314 – £69,509	£53,880 – £72,985
3	L11 – L24	£55,254 – £74,718	£58,017 – £78,454
4	L14 – L27	£59,302 – £80,320	£62,268 – £84,336
5	L18 – L31	£65,310 – £88,472	£68,576 – £92,896
6	L21 – L35	£70,204 – £97,468	£73,715 – £102,342
7	L24 – L39	£75,466 – £107,328	£79,240 – £112,695
8	L28 – L43	£83,105 – £118,356	£87,261 – £124,274

The School Teachers' Review Body (STRB) recommended that no pay uplift be applied to the maximum values on the Leadership Group Pay Range (LGPR) or to maximum values on any of the eight headteacher group pay ranges in 2015.

This restriction was applied to the maximum of each of the eight headteacher group pay ranges only. It does not apply where a head/deputy/assistant headteacher is not earning the maximum on a headteacher group pay range, but is placed on one of the corresponding points on the LGPR – L18, L21, L24, L27, L31, L35 or L39, which have all increased by 1% in each year between 2014 and 2017, by 1.5% in 2018, by 2.75% in 2019 and 2020, by 0% in 2021, and by 5% in 2022.

Unqualified Teachers Pay Range The Fringe		
Scale point	1 Sept 2021 to 31 Aug 2022	1 Sept 2022 to 31 Aug 2023
Min 1	£19,613	£20,594
2	£21,723	£22,810
3	£23,837	£25,029
4	£25,699	£26,984
5	£27,812	£29,203
Max 6	£29,924	£31,421

Special Educational Needs (SEN) Allowances		
	1 Sept 2021 to 31 Aug 2022	1 Sept 2022 to 31 Aug 2023
SEN (Min)	£2,270	£2,384
SEN (Max)	£4,479	£4,703

Members should contact the Member Support Advice Team on the contact details below if the pay scales operated in their school do not match those on the NASUWT Salary Card.

Lead Practitioners Pay Range The Fringe		
Spine Point	1 Sept 2021 to 31 Aug 2022	1 Sept 2022 to 31 Aug 2023
Min 1	£43,570	£45,749
2	£44,634	£46,866
3	£45,719	£48,005
4	£46,833	£49,175
5	£47,971	£50,370
6	£49,143	£51,601
7	£50,436	£52,958
8	£51,567	£54,146
9	£52,828	£55,470
10	£54,153	£56,861
11	£55,527	£58,304
12	£56,785	£59,625
13	£58,175	£61,084
14	£59,593	£62,573
15	£61,042	£64,095
16	£62,640	£65,772
17	£64,059	£67,262
Max 18	£65,631	£68,913

Salary cards for England and Inner and Outer London are available on the NASUWT website.

<p>NASUWT, Rose Hill, Rednal, Birmingham B45 8RS Tel: 03330 145550 E-mail: advice@mail.nasuwt.org.uk Website: www.nasuwt.org.uk</p>	<p>22/09009</p>
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