

Important Swale Academies Trust Update

Members of the NASUWT will recall that the Union, along with other teacher and support staff unions, had signed a trade union recognition agreement (TURA) with Swale Academies Trust prior to the COVID-19 pandemic.

The TURA enables the Union to enter into consultation and negotiation on behalf of NASUWT members working in Swale Academies Trust schools. The TURA also commits the Trust to paying into local facility time arrangements for the release of accredited NASUWT Representatives.

Disappointingly, despite repeated requests for meetings, the Trust has failed to engage positively with the NASUWT and other recognised trade unions, instead choosing to ignore the provisions of the TURA, such as those regarding consultation and/or negotiation on policies and procedures (i.e. pay and performance management) which directly impact on you as members of the NASUWT working in Swale Academies Trust schools.

The most recent communication from the Trust advised us of its intention to put forward a revised TURA and that, until then, no further meetings will be confirmed.

The NASUWT and other recognised trade unions are extremely concerned at this development and, as such, we wrote to the Trust at the end of the summer term last academic year to inform it of our decision to invoke the disputes resolution procedure.

This has now been escalated and has been referred to Acas for conciliation.

The Union will keep you updated on any developments, but would welcome your support in this matter by asking you to send your answer to the following question to **paul.watkins@mail.nasuwt.org.uk**:

Do you think it is vitally important that the NASUWT can enter into meaningful consultation and/or negotiation with the Trust on your behalf?

YES

NO

DON'T KNOW



03330 145550

E-mail: advice@mail.nasuwt.org.uk

Website: www.nasuwt.org.uk