

SALARY CARD 2023/24/25

INNER LONDON

Classroom Teachers INNER LONDON		
SPINE POINT	1 SEPT 2023 TO 31 AUG 2024	1 SEPT 2024 TO 31 AUG 2025
MAIN PAY RANGE		
MIN M1	£36,745	£38,766
M2	£38,491	£40,609
M3	£40,318	£42,536
M4	£42,233	£44,556
M5	£44,615	£47,069
MAX M6	£47,666	£50,288
UPPER PAY RANGE		
MIN U1	£52,526	£55,415
U2	£55,107	£58,138
MAX U3	£56,959	£60,092

Teaching & Learning Responsibilities (TLRs)		
PAYMENT 1 (TLR1)	1 SEPT 2023 TO 31 AUG 2024	1 SEPT 2024 TO 31 AUG 2025
MIN	£9,272	£9,782
MAX	£15,690	£16,553
PAYMENT 2 (TLR2)	1 SEPT 2023 TO 31 AUG 2024	1 SEPT 2024 TO 31 AUG 2025
MIN	£3,214	£3,391
MAX	£7,847	£8,279
PAYMENT 3 (TLR) (FIXED TERM)	1 SEPT 2023 TO 31 AUG 2024	1 SEPT 2024 TO 31 AUG 2025
MIN	£639	£675
MAX	£3,169	£3,344

Special Educational Needs (SEN) Allowances		
	1 SEPT 2023 TO 31 AUG 2024	1 SEPT 2024 TO 31 AUG 2025
SEN MIN	£2,539	£2,679
SEN MAX	£5,009	£5,285

Unqualified Teachers Pay Range INNER LONDON		
SCALE POINT	1 SEPT 2023 TO 31 AUG 2024	1 SEPT 2024 TO 31 AUG 2025
MIN 1	£25,831	£27,252
2	£28,194	£29,745
3	£30,557	£32,238
4	£32,640	£34,436
5	£35,000	£36,925
MAX 6	£37,362	£39,417

Leadership Group Pay Range INNER LONDON		
SPINE POINT	1 SEPT 2023 TO 31 AUG 2024	1 SEPT 2024 TO 31 AUG 2025
L1	£56,100	£59,186
L2	£57,288	£60,439
L3	£58,500	£61,718
L4	£59,731	£63,017
L5	£61,004	£64,360
L6	£62,304	£65,731
L7	£63,745	£67,251
L8	£65,007	£68,583
L9	£66,402	£70,055
L10	£67,880	£71,614
L11	£69,407	£73,225
L12	£70,807	£74,702
L13	£72,351	£76,331
L14	£73,933	£78,000
L15	£75,545	£79,700
L16	£77,324	£81,577
L17	£78,896	£83,236
L18	£80,655	£85,092
L19	£82,433	£86,967
L20	£84,256	£88,891
L21	£86,119	£90,856
L22	£88,036	£92,878
L23	£89,989	£94,939
L24	£92,007	£97,068
L25	£94,067	£99,241
L26	£96,172	£101,462
L27	£98,332	£103,741
L28	£100,552	£106,083
L29	£102,827	£108,483
L30	£105,160	£110,944
L31	£107,541	£113,456
L32	£109,986	£116,036
L33	£112,502	£118,690
L34	£115,062	£121,391
L35	£117,700	£124,174
L36	£120,389	£127,011
L37	£123,168	£129,943
L38	£125,988	£132,918
L39	£128,840	£135,927
L40	£131,840	£139,092
L41	£134,913	£142,334
L42	£138,062	£145,656
L43	£139,891	£147,586

NASUWT recommends that if the relevant body awards TLRs of different annual values to two or more teachers, the minimum difference in the annual value between each award of a TLR1 is £1,500 and between each award of a TLR2 is £1,500.

Ranges for Headteachers INNER LONDON			
GROUP	SPINE POINT RANGE	SALARY RANGE 1 SEPT 2023 TO 31 AUG 2024	SALARY RANGE 1 SEPT 2024 TO 31 AUG 2025
1	L6 – L18	£62,304 – £79,856	£65,731 – £84,249
2	L8 – L21	£65,007 – £85,267	£68,583 – £89,957
3	L11 – L24	£69,407 – £91,095	£73,225 – £96,106
4	L14 – L27	£73,933 – £97,359	£78,000 – £102,714
5	L18 – L31	£80,655 – £106,476	£85,092 – £112,333
6	L21 – L35	£86,119 – £116,535	£90,856 – £122,945
7	L24 – L39	£92,007 – £127,564	£97,068 – £134,581
8	L28 – L43	£100,552 – £139,891	£106,083 – £147,586

The School Teachers' Review Body (STRB) recommended that no pay uplift be applied to the maximum values on the Leadership Group Pay Range (LGPR) or to maximum values on any of the eight headteacher group pay ranges in 2015.

This restriction was applied to the maximum of each of the eight headteacher group pay ranges only. It does not apply where a headteacher or deputy/assistant headteacher is not earning the maximum on a headteacher group pay range, but is placed on one of the corresponding points on the LGPR - L18, L21, L24, L27, L31, L35 or L39, which have all increased by 1% in each year between 2014 and 2017, by 1.5% in 2018, by 2.75% in 2019 and 2020, by 0% in 2021, by 5% in 2022, by 6.5% in 2023, and by 5.5% in 2024.

Lead Practitioners Pay Range INNER LONDON		
SPINE POINT	1 SEPT 2023 TO 31 AUG 2024	1 SEPT 2024 TO 31 AUG 2025
MIN 1	£56,377	£59,478
2	£57,568	£60,735
3	£58,787	£62,021
4	£60,025	£63,327
5	£61,305	£64,677
6	£62,611	£66,055
7	£64,060	£67,584
8	£65,327	£68,920
9	£66,730	£70,401
10	£68,213	£71,965
11	£69,748	£73,585
12	£71,155	£75,069
13	£72,708	£76,707
14	£74,296	£78,383
15	£75,917	£80,093
16	£77,704	£81,978
17	£79,283	£83,644
MAX 18	£81,051	£85,509

Members should contact the **Member Support Advice Team** if the pay scales operated in their school do not match those on the NASUWT Salary Card.

NASUWT
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CONTACT US

Call **03330 145550** or email
advice@mail.nasuwt.org

Salary cards for England (excluding London and the Fringe), Inner London, Outer London, and the Fringe are all available on the NASUWT's website.