

Classroom Teachers Outer London		
Spine point	1 Sept 2022 to 31 Aug 2023	1 Sept 2023 to 31 Aug 2024
Main Pay Range		
Min M1	£32,407	£34,514
M2	£34,103	£36,320
M3	£35,886	£38,219
M4	£37,763	£40,218
M5	£40,050	£42,654
Max M6	£43,193	£46,001
Upper Pay Range		
Min U1	£44,687	£47,592
U2	£46,340	£49,353
Max U3	£48,055	£51,179

Teaching and Learning Responsibilities (TLRs)		
Payment 1 (TLR1)	1 Sept 2022 to 31 Aug 2023	1 Sept 2023 to 31 Aug 2024
Min	£8,706	£9,272
Max	£14,732	£15,690
Payment 2 (TLR2)	1 Sept 2022 to 31 Aug 2023	1 Sept 2023 to 31 Aug 2024
Min	£3,017	£3,214
Max	£7,368	£7,847
Payment 3 (TLR) (Fixed Term)	1 Sept 2022 to 31 Aug 2023	1 Sept 2023 to 31 Aug 2024
Min	£600	£639
Max	£2,975	£3,169

The NASUWT recommends that if the relevant body awards TLRs of different annual values to two or more teachers, the minimum difference in the annual value between each award of a TLR1 is £1,500 and between each award of a TLR 2 is £1,500

Leadership Group Pay Range Outer London		
Spine point	1 Sept 2022 to 31 Aug 2023	1 Sept 2023 to 31 Aug 2024
L1	£47,820	£50,929
L2	£48,932	£52,113
L3	£50,060	£53,314
L4	£51,225	£54,555
L5	£52,415	£55,822
L6	£53,637	£57,124
L7	£54,990	£58,565
L8	£56,174	£59,826
L9	£57,488	£61,225
L10	£58,876	£62,703
L11	£60,308	£64,229
L12	£61,623	£65,629
L13	£63,077	£67,178
L14	£64,553	£68,749
L15	£66,073	£70,368
L16	£67,740	£72,144
L17	£69,218	£73,718
L18	£70,871	£75,478
L19	£72,542	£77,258
L20	£74,249	£79,076
L21	£76,003	£80,944
L22	£77,795	£82,852
L23	£79,635	£84,812
L24	£81,526	£86,826
L25	£83,464	£88,890
L26	£85,441	£90,995
L27	£87,471	£93,157
L28	£89,555	£95,377
L29	£91,682	£97,642
L30	£93,877	£99,980
L31	£96,116	£102,364
L32	£98,411	£104,808
L33	£100,774	£107,325
L34	£103,177	£109,884
L35	£105,651	£112,519
L36	£108,178	£115,210
L37	£110,785	£117,987
L38	£113,439	£120,813
L39	£116,114	£123,662
L40	£118,930	£126,661
L41	£121,811	£129,729
L42	£124,770	£132,881
L43	£126,539	£134,765

Please also see the pay ranges for headteachers if you are at the top of a headteacher pay range.

Ranges for headteachers in Outer London			
Group	Range of spine points	Salary range (1 Sept 2022 to 31 Aug 2023)	Salary range (1 Sept 2023 to 31 Aug 2024)
1	L6 – L18	£53,637 - £70,169	£57,124 - £74,730
2	L8 – L21	£56,174 - £75,250	£59,826 - £80,142
3	L11 – L24	£60,308 - £80,718	£64,229 - £85,965
4	L14 – L27	£64,553 - £86,604	£68,749 - £92,234
5	L18 – L31	£70,871 - £95,164	£75,478 - £101,350
6	L21 – L35	£76,003 - £104,606	£80,944 - £111,406
7	L24 – L39	£81,526 - £114,964	£86,826 - £122,437
8	L28 – L43	£89,555 - £126,539	£95,377 - £134,765

The School Teachers' Review Body (STRB) recommended that no pay uplift be applied to the maximum values on the Leadership Group Pay Range (LGPR) or to maximum values on any of the eight headteacher group pay ranges in 2015.

This restriction was applied to the maximum of each the eight head teacher group pay ranges only. It does not apply where a head/deputy/assistant headteacher is not earning the maximum on a headteacher group pay range, but is placed on one of the corresponding points on the LGPR - L18, L21, L24, L27, L31, L35 or L39, which have all increased by 1% in each year between 2014 and 2017, by 1.5% in 2018, by 2.75% in 2019 and 2020, by 0% in 2021, by 5% in 2022, and by 6.5% in 2023.

Unqualified teachers pay range in Outer London		
Scale point	1 Sept 2022 to 31 Aug 2023	1 Sept 2023 to 31 Aug 2024
Min 1	£22,924	£24,415
2	£25,144	£26,779
3	£27,362	£29,141
4	£29,323	£31,229
5	£31,539	£33,590
Max 6	£33,759	£35,954

Special Educational Needs (SEN) Allowances		
	1 Sept 2022 to 31 Aug 2023	1 Sept 2023 to 31 Aug 2024
SEN (Min)	£2,384	£2,539
SEN (Max)	£4,703	£5,009

Members should contact the Member Support Advice Team on the contact details below if the pay scales operated in their school do not match those on the NASUWT Salary Card.

Lead Practitioners Pay Range in Outer London		
Spine Point	1 Sept 2022 to 31 Aug 2023	1 Sept 2023 to 31 Aug 2024
Min 1	£48,055	£51,179
2	£49,172	£52,369
3	£50,307	£53,577
4	£51,478	£54,825
5	£52,673	£56,097
6	£53,900	£57,404
7	£55,260	£58,852
8	£56,452	£60,122
9	£57,770	£61,526
10	£59,167	£63,013
11	£60,604	£64,544
12	£61,927	£65,953
13	£63,389	£67,510
14	£64,872	£69,089
15	£66,398	£70,714
16	£68,074	£72,499
17	£69,558	£74,080
Max 18	£71,220	£75,850

Salary cards for England (excluding London and the Fringe), Inner London, Outer London, and the Fringe are all available on the NASUWT website.