

**DRAFT MOTION TO TUC LESBIAN, GAY, BISEXUAL AND TRANS (LGBT+)
CONFERENCE 2024**

Hate Speech - Changing the Narrative

Conference notes with increasing concern the growing prevalence of hate speech on social media, the media in general and beyond, seemingly with impunity.

Conference condemns the toxic nature of the language and narrative used by senior members 'culture wars'. Conference believes that such language 'borders' on hate speech and only serves to drive the agenda of the far-right and perpetuate myths and stereotypes around minority and vulnerable groups.

Conference is extremely concerned about the impact the Government's anti-trans agenda has had on attitudes towards trans people, with trans hate crime continuing to rise each year.

Conference is further concerned about the impact of this anti-trans agenda on pupils and staff in schools and colleges who are trans and non-binary. Conference asserts that such harmful narratives will further expose such pupils and staff to further bullying, harassment and hate language.

Conference calls on the TUC to continue to challenge all forms of anti-trans narratives and hate speech by:

- (i) robustly challenging any government policies or guidance that promote anti-trans narratives;
- (ii) providing/facilitating training for affiliates on difficult/challenging conversations on securing LGBTI equality; and
- (iii) promoting, supporting and celebrating allyship for LGBTI communities.

(200 words)