

PERSON SPECIFICATION

Qualifications and Knowledge - The successful candidate will have;	
Essential	<ul style="list-style-type: none"> • A high level of General Education; • A UK driving license¹; • Knowledge of Employment Law; • Knowledge of Education service; • Knowledge of Political and Decision Making. • Membership recruitment experience; • Teacher's Conditions of Service; • Training experience.
Skills and Experience – Within the context of this role the candidate will be able to demonstrate a record of success in:	
Essential	<ul style="list-style-type: none"> • Providing casework advice; • Casework; • Advocacy; • Negotiating; • Trade Union Organising Agenda; • Teamwork; • Influencing skills; • Research skills; • Communication skills both verbal and written.
Desirable	<ul style="list-style-type: none"> • Knowledge of NASUWT.
Personal Attributes The postholder will:	
Essential	<ul style="list-style-type: none"> • Committed to the aims, values and 'lay-led' culture of the NASUWT; • Commitment to Equality, Diversity and Inclusion; • Personally credible; • A skilled communicator, influencer and negotiator; • Politically astute with well-developed social and emotional intelligence; • Adaptable and flexible; • IT literate.

¹ Candidates who are unable to drive due to a disability will be considered.