



## **PLAID CYMRU MANIFESTO ASSESSMENT**

GENERAL ELECTION 2024

### **WILL PLAID CYMRU DELIVER A NEW DEAL?**

NASUWT wants the next government to commit to delivering a New Deal for Teachers that will create the conditions for all children and young people to flourish and succeed.

We have examined Plaid Cymru's General Election Manifesto to see if they will deliver that new deal.

(Please note – much of NASUWT's Manifesto for Teachers programme applies to Wales in areas of devolved responsibility to the Welsh Government – the table below sets out where the policy is devolved and only comments on areas which are not classed as devolved responsibility.)

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<b>NASUWT ASK</b>	<b>IN THE MANIFESTO?</b>
A national commission to secure fully funded real-terms pay restoration and the conditions that enable teaching once again to be the profession of choice for graduates.	N/A
The right of every child to be taught by a qualified teacher, or a teacher en route to qualified teacher status.	N/A
A national framework of statutory, contractual conditions of service for all teachers and headteachers that includes a maximum 35-hour working time limit.	N/A
A commitment to increase teacher numbers and improve teacher-pupil ratios so that teachers have more time to meet the educational needs of pupils assigned to them.	N/A
Ending the two-tier teacher workforce by securing equal rights for supply teachers, including equal pension rights and protections.	No (note – employment law is not devolved to the Welsh Government).
Action to tackle workforce discrimination including requiring school and college employers to publish details of their gender, ethnicity and disability pay gaps.	N/A
Requiring school and college employers to publish annually the salaries, remuneration and other benefits provided to trustees, governing boards, headteachers and principals.	N/A
Improvements to the Early Career Framework and the national professional qualification programme, including better opportunities for coaching and mentoring.	N/A
A right for all teachers to paid time off to develop their knowledge and skills, and the right to paid sabbatical leave every five years.	N/A



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Workforce social partnership, stronger collective bargaining rights and prohibiting the use of fire and rehire practices.	Plaid Cymru commits to reverse the Conservatives' regressive anti-strike legislation and support legislation to tackle insecure work, outlaw fire and rehire tactics, and abolish compulsory zero-hours contracts (note – employment law is not devolved to the Welsh Government).
Ensuring access to affordable housing for teachers who work in areas of high housing cost.	N/A

Read the full manifesto from Plaid Cymru at:  
<https://www.partyof.wales/manifesto>