



LABOUR PARTY MANIFESTO ASSESSMENT

GENERAL ELECTION 2024

WILL THE LABOUR PARTY DELIVER A NEW DEAL?

NASUWT wants the next government to commit to delivering a New Deal for Teachers that will create the conditions for all children and young people to flourish and succeed.

We have examined the Labour Party's General Election Manifesto to see if they will deliver that new deal.

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NASUWT ASK	IN THE MANIFESTO?
A national commission to secure fully funded real-terms pay restoration and the conditions that enable teaching once again to be the profession of choice for graduates.	Labour will act to improve public service workers' living standards throughout the parliament, and ensure any independent mechanisms have the confidence of all involved.
The right of every child to be taught by a qualified teacher, or a teacher en route to qualified teacher status.	Labour will ensure any new teacher entering the classroom has, or is working towards, qualified teacher status.
A national framework of statutory, contractual conditions of service for all teachers and headteachers that includes a maximum 35-hour working time limit.	No
A commitment to increase teacher numbers and improve teacher-pupil ratios so that teachers have more time to meet the educational needs of pupils assigned to them.	Labour will recruit an additional 6,500 new expert teachers. They will get more teachers into shortage subjects, support areas that face recruitment challenges, and tackle retention issues. The way bursaries are allocated, and the structure of retention payments, will be reviewed.
Strengthening legislation and guidance to tackle violence, assault or harassment of teachers from pupils and parents.	Labour will place youth workers and mentors in pupil referral units.
Ending the two-tier teacher workforce by securing equal rights for supply teachers, including equal pension rights and protections.	The Labour Party Manifesto includes a pledge to create a Single Enforcement Body, to ensure employment rights are upheld.
Action to tackle workforce discrimination including requiring school and college employers to publish details of their gender, ethnicity and disability pay gaps.	Building on gender pay gap reporting, Labour will introduce disability and ethnicity pay gap reporting for large employers. Labour also promises to introduce a new Race Equality Act to tackle discrimination at work.
Requiring school and college employers to publish annually the salaries, remuneration and other benefits provided to trustees, governing boards, headteachers and principals.	No
Improvements to the Early Career Framework and the national professional qualification programme, including better opportunities for coaching and mentoring.	Labour will update the Early Career Framework, maintaining its grounding in evidence.



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<p>A right for all teachers to paid time off to develop their knowledge and skills, and the right to paid sabbatical leave every five years.</p>	<p>Labour will introduce a new Teacher Training Entitlement to ensure teachers stay up to date on best practice with continuing professional development.</p>
<p>Workforce social partnership, stronger collective bargaining rights and prohibiting the use of fire and rehire practices.</p>	<p>The Labour Party Manifesto includes strengthening the collective voice of workers, including through their trade unions. They will ban exploitative zero-hours contracts, end fire and rehire, and introduce basic rights from day one to parental leave, sick pay, and protection from unfair dismissal.</p>
<p>Ensuring access to affordable housing for teachers who work in areas of high housing cost.</p>	<p>The Labour Party Manifesto includes a commitment to deliver the biggest increase in social and affordable housebuilding in a generation.</p>

Read the full manifesto from the Labour Party at:
<https://labour.org.uk/change/>