

**Department for Education:  
School Teachers' Review Body Thirty-Third Report – 2023  
21 September 2023**

1. The NASUWT welcomes the opportunity to comment on the School Teachers' Review Body (STRB) Thirty-Third Report – 2023.
2. The NASUWT – The Teachers' Union – represents teachers and headteachers across the United Kingdom.

**SPECIFIC COMMENTS**

3. The NASUWT finds it unacceptable that the Department for Education (DfE) did not comply with the published timetable of the Review Body which specified that all statutory consultees should submit initial written representations and evidence by 27 January 2023. As a consequence, the Review Body had to set a revised timetable, seeking written submissions from all consultees by 22 March.
4. The NASUWT does not believe that sufficient action has been taken to address concerns regarding excessive workload and working hours, with just 18.4% of members who took part in our consultative survey on the Review Body recommendation for 2023/24 indicating that they believed the package of workload and working time commitments announced by the Secretary of State were sufficient.

5. The NASUWT is concerned to note that the Secretary of State is not implementing the Review Body's very clear observations on the withdrawal of performance-related pay (PRP), which include 'outcomes that are not fully equitable for some groups with protected characteristics or for part-time workers'.
6. The NASUWT expects the Secretary of State to act on all the advice it receives from the Review Body, including withdrawing the existing obligation on schools to operate PRP progression.
7. The NASUWT expects the Secretary of State to now consult all stakeholders to ensure that the Review Body's advice to withdraw PRP can take effect in the 2023-24 academic year.
8. On all other non-pay matters, the NASUWT expects swift progress in delivering on the commitments made by the Secretary of State to tackle workload and excessive working time.

Dr Patrick Roach

**General Secretary**

For further information on the Union's response, please contact:

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