

SIXTH-FORM COLLEGES BULLETIN

Sixth-form college pay update - Unions asked to accept a divisive pay offer

Last term we informed you of our official trade dispute with Sixth Form College employers and our ballot which commences on January 13th.

We met with sixth form employers at the end of term and again today; and we are disappointed to report that the Sixth Form Colleges Association (SFCA) has made a divisive offer which will not provide a 5.5% pay uplift for all Sixth Form College Teachers.

The SFCA employers, representing both academies and colleges, have asked us to **SELL OUT** our members in Sixth Form Colleges (non-academies).

They have offered to pay teachers in SFC academies 5.5% backdated to September 2024 **on the proviso** that unions accept a **lower offer** for SFC college teachers (non-academies). SFC college teachers (non academies) have been offered 3.5% backdated to September 2024, which will increase to 5.5% in April 2025.

This offer would mean that SFC teachers in colleges will miss out on their cost of living uplift for **7 months** of the year, leaving them considerably worse off than teachers in SFC academies. This will have an impact on members' pensions.

It's not right that unions are being asked to make an agreement which will put half our SFC teachers at a detriment to their colleagues in academies;

It's plain wrong that academy employers are now deliberately withholding the cost of living uplift as part of this divisive offer – academy trusts have this funding and should pay it to our members without delay;

It's not acceptable that SFC teachers in SFC colleges and academies still have not received a 5.5% cost of living uplift as we come to the end of a long and challenging Autumn term.

This divisive offer does not resolve our trade dispute with employers, and you will receive your ballot paper in the post next week.