

Independent  
School Teachers  
**WHY JOIN  
NASUWT?**



# TEN REASONS...

why you should join NASUWT for a Better Deal:

- 1 Pay** – We will work to negotiate a better, fairer pay deal for your school.
- 2 Workload and working time** – We will negotiate with your employer to bear down on excessive workload and working hours; and to improve staff wellbeing.
- 3 Trade union recognition** – Trade union recognition means that collective concerns from pay to professional matters can be raised and negotiated on behalf of all our members at your school.
- 4 Teachers' pensions** – We campaign to maintain access to the Teachers' Pension for independent school teachers nationally and at your school.
- 5 Confidential advice, casework support and representation** – You will have access to confidential professional employment advice and individual representation.
- 6 Equalities** – We will promote equalities in your workplace, from equal opportunities in pay and career progression to flexible working.
- 7 Health and safety** – You will have access to advice on health and safety from buildings to mental health.
- 8 Continuing professional development** – we provide CPD through our conferences, webinars and website.
- 9 Fire and Rehire** – We are campaigning for government to end the pernicious practice of 'Fire and rehire' to force changes to teachers' contracts.
- 10 Have your say** – We are here to listen to your concerns and promote your views with your own employer and nationally.