

15 March 2023

**SNCT 23/93**

**Pay Agreement April 2022 – July 2024**

Dear Colleague

The SNCT has agreed a new pay agreement for teachers and associated professionals.

The pay agreement for teachers and associated professionals covers the period from 1 April 2022 to 31 July 2024.

The terms of the agreement are:

<b>Effective Date</b>	<b>Pay Increase</b>
1/4/2022	7% increase on all SNCT pay points with a pay cap at starting salaries of £80K above which a £5,600 uplift will apply
1/4/2023	A further 5% increase on all SNCT pay points with a pay cap at starting salaries of £80K above which a £4,000 uplift will apply
1/1/2024	A further 2% increase on all SNCT pay points with a pay cap at starting salaries of £80K above which a £1,600 uplift will apply

In addition it has been agreed to change the settlement date to the 1 August annually with effect from 1 August 2024.

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Full details are set out in the revised Appendix 2.1 and Appendix 2.5 Annex A of the SNCT Handbook (attached). The replacements for the existing Appendices will be included on the SNCT website.

Yours sincerely

Simon Cameron (Employers' Side)

Louise Wilson (Teachers' Panel)

Stephanie Walsh (Scottish Government)

**Joint Secretaries**

To: Chief Executives  
Directors of Education  
Directors of Personnel  
Directors of Finance  
LNCT Joint Secretaries