

## England Pay Award

The NASUWT understands that the legislative timeline of the formal adoption of the School Teachers' Pay and Conditions Document (STPCD) 2023-2024 is as follows:

1. Stakeholder consultation closes on draft STPCD on **21 September**.
2. Statutory Instrument is scheduled to be placed in the House of Commons library on **13 October**.
3. Parliamentary consultation period ends on **3 November**.

Employers should not seek to apply changes to their pay arrangements in anticipation of the outcome of the Parliamentary consultation period ending on **3 November 2023**.

The Government's pay proposals currently fall far short of the NASUWT's demand for real terms pay restoration for all teachers and school leaders.

The NASUWT is committed to campaigning for a Better Deal for Teachers and remains in dispute with the Government.

Our 2023 pay survey found that in the last year:

- over 70% of teachers have had to cut back spending on food;
- almost a quarter have had to increase their reliance on credit;
- more than one in ten have had to take a second job;
- 94% have been very or somewhat worried about their financial situation;
- 72% of existing teachers want to quit the job;
- 88% cite pay as a key factor driving them to leave the profession.

The NASUWT expects all employers (local authorities and multi-academy trusts) to consult on any changes to their pay policies with all recognised unions.

NASUWT representatives and negotiators are not authorised to reach local agreements with schools or employers which do not satisfy our demands for an at least 10% pay award this year.



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