

TEACHERS' SALARIES AND CONDITIONS OF SERVICE COMMITTEE (SCHOOLS) MANAGEMENT SIDE

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5th June 2020

Dear Colleagues

TNC 2020/1 Transition Arrangements – Directed Time Budgets

The agreement between Management Side and Trade Union Side of the Negotiating Committee, ratified on 28 April 2020, provides for all teachers to have a Directed Time budget at the start of the 2020/21 academic year. The agreement also provides for 10% PPA as part of a teachers' Directed Time and a requirement for all schools to publish a schedule of meetings at the start of the academic year.

We recognise these are challenging times for schools. Containing the spread of Covid-19 and supporting the wellbeing of all pupils and staff remain key priorities. There will be many complex issues to be considered as schools plan for a phased return in the new term and we are mindful of the demands this places on principals and teachers alike. In that context, as arrangements for the beginning of the school year are still being developed, Management Side and Teachers' Side recognise that teachers and principals will need to be responsive to the changing environment when developing Directed Time budgets.

The agreed guidance, "Advice on Developing Directed Time Budgets" is attached. Recognising that this may represent a change of practice in some schools, the various managing authorities and trade unions have agreed to work together to develop a suite of guidance and support materials for school leaders, teachers and governors which will include the many examples of good practice. This work is being led by the Education Authority and will include all stakeholders.

Yours sincerely,



Sara Long
Chair, TNC Management Side