

School Teachers' Pay and Conditions

The Stakeholder consultation closed on the draft School Teachers' Pay and Conditions (Wales) Document (STPC(W)D) on 16 September. The NASUWT now awaits the announcement by Wales Education Minister Jeremy Miles as to whether he wishes to make any changes following the consultation.

Employers should not seek to apply changes to their pay arrangements in anticipation of the Minister's announcement.

If no changes are made, then the pay uplift is agreed and will be backdated to September 2022.

The Independent Welsh Pay Review Body (IWPRB) recommendations of 5% in 2022 and 3.5% in 2023 fall far short of the NASUWT's demand for a 12% across-the-board pay increase for all teachers and school leaders in 2022 and 10% in 2023. This means a thirteenth and fourteenth year of real terms pay cuts for every teacher and school leader. The NASUWT has calculated that in Wales the majority of teachers will receive pay worth 22.4% less in real terms than their pay was worth in 2010.

The NASUWT is committed to campaigning for a Better Deal for Teachers.

NASUWT representatives and negotiators are not authorised to reach local agreements with schools or employers which do not satisfy our demands for an at least 12% pay award this year.



**talk
to us**

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