



Conference and Exhibition Guide

#NASUWT23

NASUWT
The Teachers' Union

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Conference

Welcome to the NASUWT Annual Conference and Exhibition Guide 2023

Dear Colleagues,

We welcome you to our 2023 Annual Conference and Exhibition. This guide will provide you with a wealth of information to ensure you are prepared for Conference and you can fully participate and engage throughout.

Annual Conference is the main decision-making body of the Union. Over the next few days, we will debate and determine the Union's policies to address the issues that are critical to the working lives of teachers and school leaders and to the future of education.

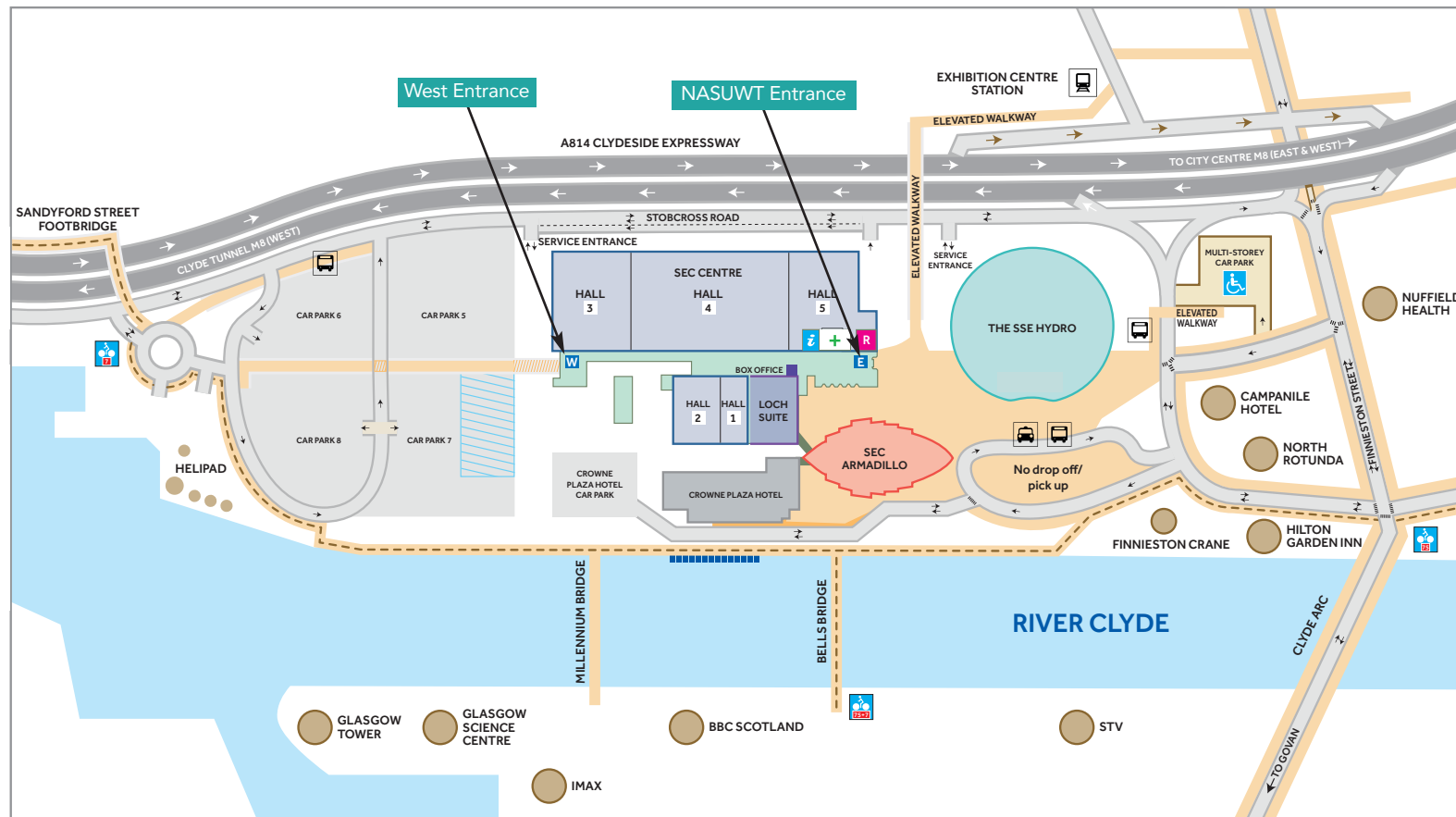
Conference will feature a range of training sessions, fringe sessions, wellness sessions, an exhibition and the opportunity to hear from key figures in the education world, as well as the opportunity to network and meet teachers from across the UK and beyond. Do make sure that you take the time to visit our exhibitors and to experience the extensive and varied programme we have available to you over lunchtimes and in the evenings.

We are delighted this year to be building on our developing reputation for hosting sustainable events and will be measuring and taking steps to reduce our carbon footprint. The aim is to host a carbon-neutral Annual Conference.

We hope you have a productive and enjoyable Conference and you can take your learning and new organising tools back to your workplaces and Local Associations.



SEC Venue and Local Area



Useful Telephone Numbers

| | |
|-------------------------|---------------|
| SEC | 0141 248 3000 |
| National Rail Enquiries | 0345 748 4950 |
| ScotRail | 0344 811 0141 |
| Glasgow Taxis | 0141 429 7070 |

How to get to the SEC

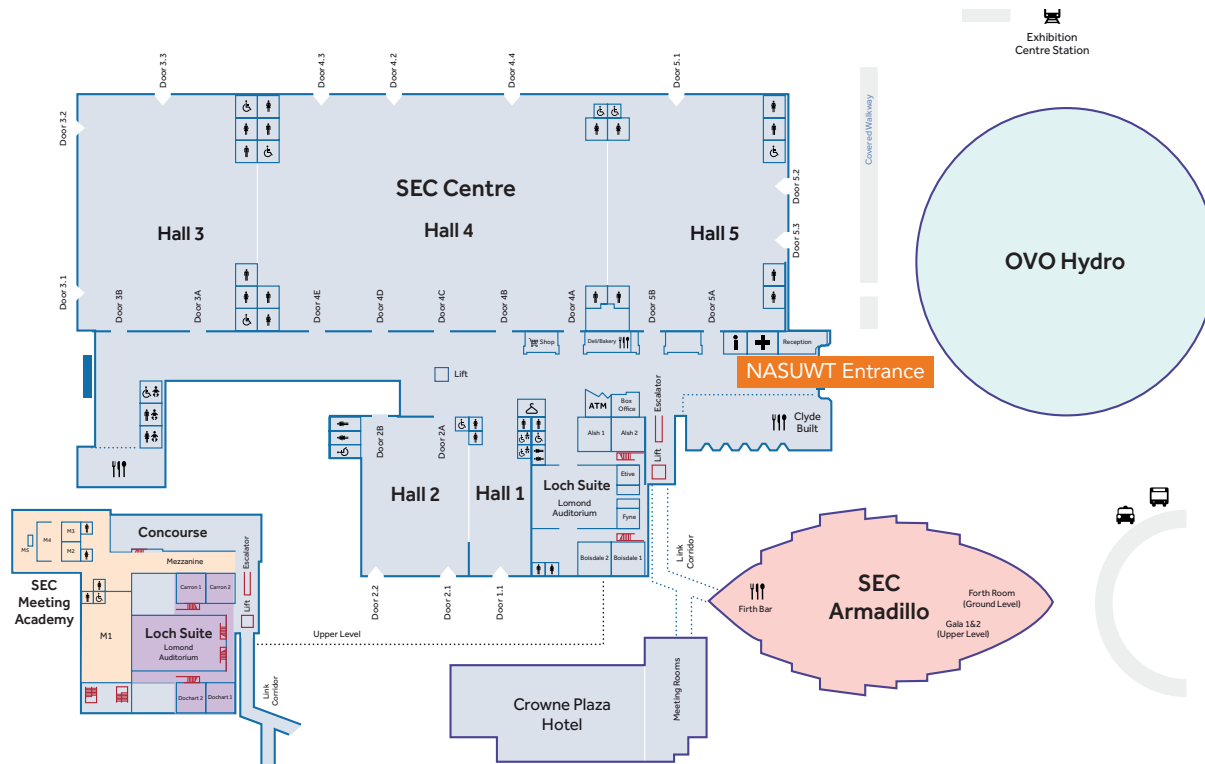
The SEC is conveniently situated for motorists, just off the M8 motorway and with plenty of parking. The postcode for your satnav for the venue is G3 8YW.

<https://www.sec.co.uk/visitor-information>

Parking

The main multi-storey at 10 Stobcross Road, G3 8YW, is operated by Glasgow City Council. Further information is available from the [operator's website](#).

Venue Information



Entrance: East Entrance

Hall 1: Crèche

Hall 2: Registration, App support, exhibition and catering outlets

Armadillo: Main Conference Hall

Loch Suite Rooms: Fringe meeting rooms, caucus meeting rooms, prayer room and quiet room

Registration and Conference Access and App Support

Entrance to all areas of Conference is gained via the East Entrance. The registration and information and App support desks are inside Hall 2, due to the exhibition closing on Sunday at 14:00 the information and App support desks will move to the Forth Room in the Armadillo for Sunday afternoon and Monday.

Wi-Fi Services

Attendees can connect to the NASUWT Wi-Fi network – simply select the NASUWT network when searching for a connection on your device. No password is required.

Cloakroom

The cloakroom is located on the concourse which is free to use. The cloakroom will be open at the times below:

| | |
|------------------|----------------|
| Friday 7 April | 08:00 to 19:30 |
| Saturday 8 April | 08:00 to 19:00 |
| Sunday 9 April | 08:00 to 19:00 |
| Monday 10 April | 08:00 to 14:00 |

Please note that items cannot be left in the cloakroom overnight.

Luggage

The cloakroom has limited room to store luggage – this will be made available on a first-come, first-served basis. It may therefore be advisable to make arrangements for any necessary storage of luggage to be facilitated at your hotel.



ATM

There are two ATMs on the concourse.

Smoking Policy

The SEC operates a no-smoking policy within its venues and in external areas on campus. Designated smoking shelters should be used and are located at both the East and West entrances to the SEC Centre.

Facilities for attendees with disabilities

The NASUWT makes every effort to ensure that any venue used is accessible for members with disabilities.

The venue is easily accessible for visitors with mobility difficulties and accessibility needs. The SEC works closely with 'Attitude is Everything' who improve disabled people's access to live events by working in partnership with audiences, artists and the event industry to implement a Charter of Best Practice in the UK. The SEC currently holds a Gold Award.

The SEC is accessible to wheelchair users via ramps or lifts. Assistance dogs are welcome throughout the venue. The SEC will provide the following:

- a wheelchair available to use at the SEC, please contact the venue to arrange;
- reserved seating in the Conference Hall accessible for wheelchair users;
- accessible route to the stage;
- disabled toilets on all levels;
- fringe meeting rooms accessible to wheelchair users;
- tactile signage fitted in the majority of lifts;
- hearing induction loop systems; and

- sensory backpack service for adults and children available from the SEC Centre Information Desk on the concourse.

View [SEC Accessibility](#) for more information.

Evacuation Procedures

In the event of an emergency situation occurring, only trained personnel should be involved in the management and co-ordination of a building evacuation. Please follow the instructions of the SEC stewards who will direct you to your nearest exit and safe assembly point. Please also follow any instructions given by the automated PA announcement, should it be activated.

Medical Provision and Accident Reporting

The SEC has a medical centre on the concourse, should you require medical assistance. Either go directly to the centre or contact an SEC steward. If you have any near misses onsite, please report this to the NASUWT registration and information desks in Hall 2.

Prayer Room

A prayer room will be available throughout the duration of Conference and is situated in the Boisdale 1 Room. This is for use by all religious groups. A sign is situated in the room indicating which direction is east.

Religious Services

There will be an ecumenical service held in Boisdale 2 Room at 08:00 on Sunday 9 April. For further details of other services around Glasgow, please click here: [Local Religious Services](#).

Sustainability

The NASUWT is committed to becoming a sustainable organisation and our conferences

and events are leading the way. The NASUWT will work with partners to measure and reduce the carbon footprint of Annual Conference and will offset that which we cannot avoid, to ensure this event is carbon neutral.

Our hosts, the SEC, are proud to be a founding signatory of the Net Zero Carbon Events pledge launched at COP26, UN Climate Change Conference which took place at the SEC. Whilst they have set an ambitious net zero 2030 goal, they continue to work alongside the events industry globally to develop a pathway for the industry to reach net zero by 2050 at the latest.

For more information about the SEC commitment to the environment, please click here: [SEC Responsible Charter](#) and [SEC to reach net zero by 2030](#).

Catering

- Exhibition – refreshments, snacks and a range of lunch options can be purchased from the catering outlets within Hall 2, ample seating available.
- Clydebuilt – based on the concourse, this outlet offers a range of lunch options.



Our partners at Slater & Gordon offer exceptional, affordable legal services throughout the UK. They have generously sponsored a free tea or coffee for every attendee at NASUWT Conference, which can be claimed from the catering points in the exhibition on Saturday. For more information about Slater & Gordon, please visit www.slatergordon.co.uk.

Conference – at a glance

| Friday 7 April 2023 | | | | | | | |
|-----------------------|---|------------------------|---|--|---------------------------|---|----------------------|
| Times | Exhibition - Hall 2 | Clyde Auditorium | Fringe Sessions - Alsh | Fringe Sessions - Carron | Fringe Sessions - Dochart | Prayer Room - Boisdale 1 Quiet Room - Boisdale 2 | Hall 1 |
| 08:00 - 09:00 | Registration, App Support, Exhibition and Refreshments (vendors) | | | | | | 08:00-19:00 - Creche |
| 09:00 - 12:30 | | FIRST PRIVATE SESSION | | | | | |
| 12:30 - 14:00 | Exhibition and Lunch 12:40-13:00 Soundbite: <i>Creating a state of Energised Calm</i> 13:00-13:20 Wellness Session: <i>Standing yoga</i> 13:20-13:40 Soundbite: <i>Feeling Good App</i> 13:40-14:00 Wellness Session: <i>Highland Dance</i> | | 12:30 - 13:30 - Scotland Delegates' Meeting | 12:30 - 13:30 - Wales Delegates' Meeting | | | |
| 14:00 - 16:00 | | SECOND PRIVATE SESSION | | | | | |
| 16:00 - 17:30 | | | | | | | |
| 17:30 - 19:00 | Welcome Reception and Awards Ceremony | | | | | | |
| Saturday 8 April 2023 | | | | | | | |
| Times | Exhibition - Hall 2 | Clyde Auditorium | Fringe Sessions - Alsh | Fringe Sessions - Carron | Fringe Sessions - Dochart | Prayer Room - Boisdale 1 Quiet Room - Boisdale 2 | Hall 1 |
| 08:30 - 09:00 | Registration, App Support, Exhibition and Refreshments (vendors) | | | | | | 08:30-18:30 - Creche |
| 09:00 - 10:00 | | THIRD PRIVATE SESSION | | | | | |
| 10:00 - 10:45 | | FIRST PUBLIC SESSION | | | | | |
| 10:45 - 12:30 | | FOURTH PRIVATE SESSION | | | | | |
| 12:30 - 14:00 | Exhibition and Lunch 12:40-13:00 Soundbite: <i>Defending the right to strike</i> 13:00-13:20 Wellness Session: <i>Seated Exercise</i> 13:20-13:40 Soundbite: <i>Where has all the money gone?</i> 13:40-14:00 Wellness Session: <i>Talko Drumming</i> | | 12:30 - 13:00 - Disabled Teachers' Caucus 13:30 - 14:00 - LGBTI Teachers' Caucus | | | | |
| 14:00 - 17:30 | | SECOND PUBLIC SESSION | | | | | |
| 17:40 - 18:30 | | | 17:40-18:45 - International Roundtable | 17:40-18:30 - Implications of the UN Convention on the Rights of the Child | 17:40-18:30 - Long Covid | 17:40-18:10 - Young Teachers' Caucus - Boisdale 2 | |
| 17:45 - 18:45 | Glasgow Walking Tour by Invisible Cities: Meeting point outside the SEC Armadillo (by the taxi rank) pre-booking required | | | | | | |



Sunday 9 April 2023

| Times | Exhibition - Hall 2 | Clyde Auditorium | Fringe Sessions - Aish | Fringe Sessions - Carron | Fringe Sessions - Dochart | Prayer Room - Boisdale 1 Quiet Room - Boisdale 2 | Hall 1 |
|---------------|--|-----------------------|--|------------------------------|---|---|----------------------|
| 08:00 - 09:00 | Registration, App Support, Exhibition and Refreshments (vendors) | | | | | 08:00 - 09:00 - Ecumenical Service - Boisdale 2 | 08:30-18:30 - Creche |
| 09:00 - 12:30 | | THIRD PUBLIC SESSION | | | | | |
| 12:30 - 14:00 | Exhibition and Lunch 12:40-13:00 Soundbite: Anti-Racism and Islamophobia 13:00-13:20 Wellness Session: Cool fire wellness 13:20-13:40 Soundbite: Tackling Workload 13:40-14:00 Wellness Session: Pilates | | 12:30 - 13:00 - Women Teachers' Caucus 13:30 - 14:00 - Black Teachers' Caucus | | | | |
| 14:00 - 16:30 | | FOURTH PUBLIC SESSION | | | | | |
| 16:30 - 17:30 | | FIFTH PUBLIC SESSION | | | | | |
| 17:40 - 18:30 | | | 17:40-18:30 - Protecting Arts and Creativity | 17:40-18:30 - Period Dignity | 17:40-18:30 - Tackling sexual harassment and misogyny | | |
| 17:45 - 18:45 | Glasgow Walking Tour by Invisible Cities: Meeting point outside the SEC Armadillo (by the taxi rank) pre-booking required | | | | | | |

Monday 10 April 2023

| Times | Forth Room | Clyde Auditorium | Fringe Sessions - Aish | Fringe Sessions - Carron | Fringe Sessions - Dochart | Prayer Room - Boisdale 1 Quiet Room - Boisdale 2 | Hall 1 |
|---------------|--|---|------------------------|--------------------------|---------------------------|---|----------------------|
| 08:00 - 14:00 | Conference Information and App Support | | | | | | 08:30-14:00 - Creche |
| 09:00 - 10:00 | | SIXTH PUBLIC SESSION | | | | | |
| 10:00 - 11:00 | | | | | | | |
| 11:00 - 13:00 | | SEVENTH PUBLIC SESSION | | | | | |
| 13:00 - 13:30 | | EIGHTH PUBLIC SESSION PRESIDENT'S BUSINESS | | | | | |

Conference Information

Paperless Conference and App Support

As part of the Union's commitment to increased sustainability and reduced contact throughout, Annual Conference will be paperless.

All Conference information will be available both via the Union's new [Conference App](#) and via the [NASUWT website](#). We would recommend accessing the materials via the App for maximum interaction with Conference and an enhanced experience.

How to access the App

- If you are using a laptop, you will be able to open the App on your web browser.
- If you are using a tablet or smartphone, you will be required to download the App from your App stores.

It is worth noting that you can have access to the App on multiple devices, e.g. both logged in via your smartphone and on your laptop web browser.

Only those who have registered for Conference can have access to the App.

1. When you open the App, you will be asked to complete the fields.

You must enter the email address we have registered for you to attend Conference (the same email address at which you received your joining instructions).

2. You will be sent a six-digit verification code to this email address (please check your junk/spam inboxes). Once received, enter this.

3. You will now have access to the [Conference App](#).

You are encouraged to download and save the main documents to your device before attending Conference.

If you wish to have any documents printed, you will be able to download these documents from the website or the Conference App. You can print these documents yourself at home.

There will be no printing facilities at Conference.

To ensure you have an enhanced and effortless Conference experience, please take a moment to view how to download and [access the app guidance on the website](#).

When you are at Conference, an App support desk will be open throughout which is located in Hall 2. If you experience any difficulties, please do visit colleagues who will be on hand to ensure you have the maximum usability and accessibility.

Download the App Now!

If you haven't yet, please download the Conference App now, **you will need to have the App downloaded before you arrive at Conference**. Have a look at the functionality including the agenda, fringe sessions and exhibition and start connecting with other attendees. Please note that this is a new and enhanced App from the 2022 Annual Conference App:

Mobile phone App

- App Google store: <https://play.google.com/store/apps/details?id=uk.org.nasuwt.ahapp>
- App Apple store: <https://apps.apple.com/us/app/nasuwt-conferences-and-events/id6443477014>

Internet web browser

- <https://eur.cvent.me/B3Klm>

App Game – Competition Time!

The in-app game experience is a great way to learn how to use the App in a short period of time and discover new networking opportunities. You will earn points for exploring the App and earning achievements and get a place on the leader board against other event attendees. Everyone wins by playing, but only a few earn the right to be top of the leader board. Those who make it to the top of the leader board by Monday 10 April at 12 noon will be entered into a prize draw for a chance to win an overnight stay at the Crowne Plaza Hotel, Stratford Upon Avon for two.





Play the in-app game to WIN



CROWNE PLAZA
AN IHG HOTEL

Stratford upon Avon

This voucher entitles you to stay at Crowne Plaza Stratford Upon Avon, operated by Valor Hospitality Europe Ltd. The bearer, subject to availability, will receive a one night stay for two people on a bed and breakfast basis*.



DETAILS OF THE IN-APP GAME EXPERIENCE

The in-app game experience is a great way to learn how to use the app in a short period of time and discover new networking opportunities. You will earn points for exploring the app and earning achievements and get a place on the leader board against other event attendees.

Everyone wins by playing, but only a few earn the right to be top of the leader board.

Those who make it to the top of the leader board by **Monday 10 April at 12 noon** will be entered into the leader board prize draw for a chance to **win** the **Crowne Plaza voucher**.

PLEASE NOTE:

- the game is accessible immediately and can be played at any time;
- the leader board ends when the event ends; and
- everyone can play. Just download the **NASUWT Conferences and Events app** and start exploring.

We want you to engage with the app, event, and other attendees, not spam people. Bad behaviour can get you banned from the leader board.

Getting the most out of Conference

A Zoom webinar will be held on Monday 3 April at 17:00. If you wish to attend this webinar, please register here: <https://nasuwt-org-uk.zoom.us/j/96274297210?pwd=KytGTTB4dmoXWVlsWFIBSXJDVEIiUT09>.

An in-person session will also take place on Thursday 6 April at 16:00 in the Alsh Room at the SEC. These sessions will explain Conference procedures and support engagement and involvement in Annual Conference. The meeting is aimed at first-time elected representatives, but it is open to all.

Conference badge

Your joining instructions will be sent to you via email. This email will include a unique QR code for your Conference badge. Onsite, you will self-scan this QR code to allow you to print out your own Conference badge at the registration and information desks in Hall 2.

Registration and information

Information about any aspect of Conference organisation, including the fringe sessions programme, can be obtained from the

NASUWT Conference registration and information desks in Hall 2, due to the exhibition closing on Sunday at 14:00 the information and App support desks will move to the Forth Room in the Armadillo for Sunday afternoon and Monday.

Conference Hall

The main Conference takes place in the SEC Armadillo, which can be accessed via the bridge.

Crèche

The crèche is based in Hall 1 and access will be restricted to individuals dropping off and collecting their children. Without exception, only children who have been pre-registered will be accepted by the crèche.

Opening Times

Friday 7 April: 08:00 – 19:00
 Saturday 8 April: 08:00 – 18:30
 Sunday 9 April: 08:00 – 18:30
 Monday 10 April: 08:00 – 14:00

Photographs

Photographs of speakers will be available on the Conference App. Support on how to send images, records and press releases to regional and local press can be sought at the Organise to Win Hub within the exhibition in Hall 2.



NASUWT
The Teachers' Union

ORGANISED WORKPLACES ARE SAFER WORKPLACES

Having an active union in a workplace:

- helps reduce injuries at work;
- leads to a reduction in the levels of ill-health caused by work;
- encourages greater reporting of injuries and near misses;
- makes workers more confident and productive;
- helps develop a more positive safety culture; and
- saves the economy many millions of pounds.

Become a Health and Safety Representative and make a difference in your workplace. More details at:
www.nasuwt.org.uk/being-involved/become-active/health-and-safety-rep.html

03330 145550
advice@mail.nasuwt.org.uk
www.nasuwt.org.uk/HealthandSafety

A BETTER DEAL FOR TEACHERS

health&safety
at work



Fringe, Soundbites and Caucus Meetings

The Conference fringe programme provides an important opportunity to develop an improved understanding of the Union's policies and

campaigns, to meet members with similar experiences and interests and to equip yourself with the knowledge and tools to secure a Better

Deal for Teachers in your workplaces and Local Associations. Refreshments will be available at these meetings.

Timetable of Fringe Meetings and Soundbites



NASUWT
The Teachers' Union

FRINGE SESSIONS

Saturday 8 April
17:40-18:30
Implications of the UN Convention on the Rights of the Child – Carron Room

Saturday 8 April
17:40-18:30
Long COVID – Dochart Room

Saturday 8 April
17:40-18:45
International Roundtable – Alsh Room



NASUWT
The Teachers' Union

FRINGE SESSIONS

Sunday 9 April
17:40-18:30
Protecting Arts and Creativity – Alsh Room

Sunday 9 April
17:40-18:30
Period dignity – Carron Room

Sunday 9 April
17:40-18:30
Tackling sexual harassment and misogyny – Dochart Room

#NASUWT23

FRIDAY

Wellbeing: Creating a State of Energised Calm 12:40-13:00, Soundbite Stage, Hall 2

A widely-held perception of personal wellbeing is that it is broadly controlled by an all-powerful, top-down brain that co-ordinates virtually every aspect of thought, feeling and physical activity – with the body playing a supporting role.

Having directly worked with over 10,000 young people (ages 3-18+) and 4,000 adults, CoolFire creator Dave Read will not only guide you through several key concepts, but also highlight a brief mix of practical therapeutic techniques as part of illustrating the overall approach to how CoolFire has successfully worked in a wide range of schools, organisations and businesses.

Feeling Good App

13:20-13:40, Soundbite Stage, Hall 2

This is a short introduction to the wellbeing support that the Feeling Good App has to offer and how it has been applied to our school

programme for S1. Come along and experience first-hand Dr Sheila Ross walk you through some of the breathing techniques used within the App, as well as everything else available to you.

SATURDAY

Disabled Teachers' Caucus

12:30-13:00, Alsh Room

This will be an informal networking opportunity for you to meet with other members who self-identify as disabled. The meeting will be facilitated by members of the Union's Equal Opportunities Committee, as appropriate.

This event is planned as a 'safe space' for disabled members to meet and network as an important Conference activity. If you are interested in attending, please email annconf@mail.nasuwt.org.uk.

Defending the Right to Strike

12:40-13:00, Soundbite Stage, Hall 2

Unions in the UK are already some of the most highly regulated in the Western World, to an extent that impacts on freedom of association and the ability to organise. Government Ministers have started the process of putting in place further restrictions that will hinder industrial action, including imposing 'minimum service levels' in 'critical' sectors like education.

This session will explore the implications of these restrictions for teachers and other public sector workers and detail the campaign to resist this new legislation.

LGBTI Teachers' Caucus

13:30-14:00, Alsh Room

This will be an informal networking opportunity for you to meet with other members who self-identify as LGBTI. The meeting will be facilitated by members of the Union's Equal Opportunities Committee, as appropriate.

This event is planned as a 'safe place' for LGBTI members to meet and network as an important conference activity. If you are interested in attending, please email annconf@mail.nasuwt.org.uk.

Where Has all the Money Gone?

13:20-13:40, Soundbite Stage, Hall 2

School funding in England has reduced in real terms since 2010, at the same time as the Government has fragmented the education system in England into smaller, less accountable groups via its academy and free schools programme.

Where has all the money gone? Some simple tools will help you discover where the money is going in your school.

International Roundtable

17:40-18:45, Alsh Room

The NASUWT stands in solidarity with teachers, students and others around the world in calling for peace, democracy, security and respect for human and trade union rights.

The International Roundtable will give Conference representatives the opportunity to hear from leaders of sister trade unions around the globe, who will be shaping a debate on the role of education and trade unions in building a better future.

Implications of the United Nations Convention on the Rights of the Child

17:40-18:30, Carron Room

The United Nations Convention on the Rights of the Child (UNCRC) sets out important rights for children and is set to become law in Scotland.

This session will explore the influence of the UNCRC to date in Scotland and across the rest of the UK in areas such as restorative behaviour and pupil voice in schools. It will consider how the UNCRC should be interpreted in practice and how inappropriate interpretations should be challenged.

Long COVID

17:40-18:30, Dochart Room

This fringe will explore what is meant by the term 'Long COVID', looking at the typical physical/mental symptoms that define the syndrome, as well as considering practical steps that can be taken to support members suffering with long COVID.



Young Teachers' Caucus

17:40-18:10, Boisdale 2 Room

This will be an informal networking opportunity for you to meet with other young members. The meetings will be facilitated by members of the Union's Equal Opportunities Committee, as appropriate.

This event is planned as a 'safe space' for young members to meet and network as an important conference activity. If you are interested in attending, please email annconf@mail.nasuw.org.uk.

SUNDAY

Women Teachers' Caucus

12:30-13:00, Alsh Room

This will be an informal networking opportunity for you to meet with other members who self-identify as a women. The meeting will be facilitated by members of the Union's Equal Opportunities Committee, as appropriate.

This event is planned as a 'safe place' for women members to meet and network as an important conference activity. If you are interested in attending, please email annconf@mail.nasuw.org.uk.

Black Teachers' Caucus

13:30-14:00, Alsh Room

This will be an informal networking opportunity for you to meet with other members who self-identify as Black. The meeting will be

facilitated by members of the Union's Equal Opportunities Committee, as appropriate.

This event is planned as a 'safe space' for Black members to meet and network as an important conference activity. If you are interested in attending, please email annconf@mail.nasuw.org.uk.

Anti-Racism and Islamophobia

12:40-13:00, Soundbite Stage, Hall 2

This short, 20-minute, recorded session is delivered by colleagues from Muslim Engagement and Development (MEND) and covers:

- the definition of 'Islamophobia';
- issues concerning Islamophobia;
- the current picture of Islamophobia and hate crime statistics;
- how to report Islamophobia/racist hate crimes;
- what support is available and how you can access it;
- legal protections;
- hurdles and difficulties; and
- how to tackle Islamophobia/racism in the workplace.

Tackling Workload

13:20-14:00, Soundbite Stage, Hall 2

Teachers and headteachers work longer hours than their counterparts in Europe. One in four are working more than 60 hours a week and

they are suffering the impact of long working hours and excessive workload demands.

This session will outline the Union's new campaign to secure changes to limit members' working time, including through a campaign to:

- engage members to 'work to contract' and escalate workplace/employer disputes on workload, working time, pay, appraisal, and adverse management practices; and
- secure changes to teachers' contracts.

Protecting Arts and Creativity

17:40-18:30, Alsh Room

The NASUWT is clear that arts and creativity are central to a genuinely broad, balanced and engaging curricular entitlement.

This session will explore why arts and creativity are so important and what can be done to secure their place in the core learning offer made to children and young people across the UK.

Period Dignity – Period Poverty in Schools and Colleges

17:40-18:30, Carron Room

Period poverty continues to affect many girls and women in schools and colleges, with the cost-of-living crisis only exacerbating existing problems. Promoting period dignity and eliminating period poverty are key campaigning and bargaining priorities for the NASUWT.

This fringe will provide an opportunity to hear about the issues facing women and girls in schools and beyond, current campaigns, and the progress that has been made in some areas.

Tackling Sexual Harassment and Misogyny 17:40-18:30, Dochart Room

Tackling sexual harassment and misogyny continues to be a key campaigning and bargaining priority for the NASUWT. This fringe will provide an opportunity to hear from organisations such as the White Ribbon Campaign (Scotland) on strategies for tackling sexual harassment and misogyny in the workplace and society in general.

This session will also provide details of the recently adopted NASUWT Sexual Harassment Policy and bylaw, which provides protections for members from sexual harassment within the Union and processes for reporting and tackling all forms of sexist and misogynistic behaviours.



Timetable of Caucus Meetings

Caucus meetings will be held for women/Black/disabled/LGBTI/young members (aged 30 and under). This will be an informal networking opportunity for you to meet with other members who self-identify as women/Black/disabled/LGBTI/young.

The caucus meeting will be facilitated by members of the Union's Equality Committee

within the same category, as appropriate. These caucus meetings are planned as 'safe' spaces for members to meet and network in their equality groups as an important Conference activity.

Refreshments will be available at these meetings. If you are interested in attending, please email annconf@mail.nasuwt.org.uk.

NASUWT
The Teachers' Union

CAUCUS MEETINGS

Saturday 8 April
12:30-13:00
Disabled Teachers' Caucus
– Alsh Room

Saturday 8 April
13:30-14:00
LGBTI Teachers' Caucus
– Alsh Room

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NASUWT
The Teachers' Union

CAUCUS MEETINGS

Saturday 8 April
17:40-18:10
Young Teachers' Caucus
– Boisdale Room 2

Sunday 9 April
13:30-14:00
Black Teachers' Caucus
– Alsh Room

Sunday 9 April
12:30-13:00
Women Teachers' Caucus
– Alsh Room

#NASUWT23



NASUWT Exhibition – Hall 2

The exhibition in Hall 2 is an integral part of our Conference, and has been designed with you in mind. Meet our partner organisations and re-connect with familiar faces and meet new friends over a brew. There are a range of opportunities to engage with the NASUWT. Short, engaging sessions will be running in the lunch breaks on our popular Soundbite Stage, in the Wellness Tipi and throughout the day on the Organise to Win Hub. Take time out to recharge your batteries in the Chill and Recharge and Health and Wellness areas and visit our on-site library. This will also be the venue for the Welcome Reception and Awards Ceremony on Friday evening. Download our new [Conference App](#) for further information.

Exhibitor Scanners

Whilst at Conference, we would encourage you to engage with our partner organisations within the exhibition. Each exhibitor will have a wireless scanner and, after you have visited their stand, they may ask to scan your badge to keep in contact with you after the event. If you agree, and your badge is scanned, the exhibitor will be given your name and email address only. Please note that this is optional and you do not have to scan your badge if you do not want to share your information.

The Welcome Reception and Awards Ceremony, Friday 7 April, 17:30-19:00 in Hall 2

The reception will provide an opportunity for attendees to relax and network after the first day of Conference in the stimulating environment of our exhibition hall. We will also be taking the opportunity to showcase and celebrate the best of trade unionism within our Union and internationally with the presentation of our Activist Awards and the NASUWT International Solidarity Award.

NASUWT Stand

The National Stand is used in exhibitions throughout the year to promote NASUWT policy and campaigns and to celebrate the Union's successes. The NASUWT stand at Annual Conference 2023 will be showcasing our campaign for a Better Deal for Teachers on pay, workload and wellbeing and how you can get involved.

Organise to Win Hub

The new Organise to Win Hub will provide a focal point at Annual Conference for the Union's renewed focus on organising, including the training, tools and resources available to members to assist them in this essential aspect of the work of the NASUWT. Staff will be available throughout the Conference to speak to members on a one-to-one basis on a drop-in basis. Sessions will take place each day with short presentations and Q&As on particular elements of organising or campaign technology.

SATURDAY

10:00

[Using digital tools to communicate](#)

11:00

[Updating member details](#)

13:00

[Running an effective workplace dispute](#)

14:00

[Supporting under-represented groups](#)

15:00

[NASUWT website resources](#)

16:00

[Introducing the new membership system](#)

17:00

[Using social media](#)

SUNDAY

10:00

[Building the team](#)

11:00

[Working with politicians](#)

13:00

[A Voice in Every Workplace](#)

Soundbites

Our programme of Soundbites, which take place in the exhibition, offer a bitesize insight to some of the Union's policies and campaigns. Delivered by the Union and partner organisations, these 20-minute sessions use innovative silent disco technology and have proved a hit at previous conferences.

NASUWT
The Teachers' Union

SOUND BITES

Friday 7 April
12:40-13:00
Wellbeing: creating a state of energised calm
Exhibition – Hall 2

Friday 7 April
13:20-13:40
Feeling Good App
Exhibition – Hall 2

#NASUWT23

NASUWT
The Teachers' Union

SOUND BITES

Saturday 8 April
12:40-13:00
Defending the right to strike
Exhibition – Hall 2

Saturday 8 April
13:20-13:40
Where has all the money gone?
Exhibition – Hall 2

#NASUWT23

NASUWT
The Teachers' Union

SOUND BITES

Sunday 9 April
12:40-13:00
Anti-Racism and Islamophobia
Exhibition – Hall 2

Sunday 9 April
13:20-13:40
Tackling workload
Exhibition – Hall 2

#NASUWT23



Health and Wellbeing

Within the exhibition, you will be able time to wind down in-between sessions within the health and wellbeing and Chill and Recharge zones which include facilities to recharge your devices and adult wellbeing activities.

Tipi Wellness Sessions

Within the Wellness Tipi, we are hosting a range of activities aimed at refreshing the mind and giving you an opportunity to try something new. These include standing yoga, pilates for beginners, highland dance, seated exercise, mindfulness sessions and taiko drumming. To secure your place, just come along a few minutes before it is due to start.

NASUWT
The Teachers' Union

WELLNESS SESSIONS

Friday 7 April
13:00-13:20
Standing yoga
Exhibition – Hall 2

Friday 7 April
13:40-14:00
Highland dance
Exhibition – Hall 2

#NASUWT23

NASUWT
The Teachers' Union

WELLNESS SESSIONS

Saturday 8 April
13:00-13:20
Seated exercise
Exhibition – Hall 2

Saturday 8 April
13:40-14:00
Taiko drumming
Exhibition – Hall 2

#NASUWT23

NASUWT
The Teachers' Union

WELLNESS SESSIONS

Sunday 9 April
13:00-13:20
Cool fire wellness
Exhibition – Hall 2

Sunday 9 April
13:40-14:00
Pilates
Exhibition – Hall 2

#NASUWT23



Feeling Good

Feeling Good App

Alongside our structured wellness sessions, we have partnered with the **Feeling Good App** which is endorsed by the NHS. Feeling Good for Schools is made up of two six-week programmes including taught, whole-class sessions and daily listening exercises. It is embedded into the curriculum, led by teachers,

and supported throughout. It offers positive mental training audio programmes based on scientific research which can help you feel better, lift your mood and recover from stress, anxiety and depression by building resilience and developing positive feelings. Short 3-5-minute individual sessions will be running throughout Conference in the Tipi via headsets.

Feel free to come along at any point to find out more and try them out. The Feeling Good App is also exhibiting with us and offering complimentary access to the App for attendees. Please visit their stand to find out more.



NHS
APPROVED ✓

Feeling Good

NASUWT Conference 2023

Feeling Good app - simple audio proven self-help

WHY?

-  **Avoid burnout**
-  **Work & life balance**
-  **Increase self-confidence**
-  **Take control of your wellbeing**

Scan the QR code
for a **FREE 7-day**
trial of the app





Find out about our **Schools Programme**
for S1 & S2 - a whole-class approach to
skills for wellbeing & resilience

www.feelinggood.app



NASUWT Library

This year, we are introducing the first NASUWT Annual Conference Library! We are really excited about the opportunity to help members relax over their lunchtimes and in the evening. You are welcome to take a book home with you – we just ask that you consider making a donation to the food bank stand.

Nook Pods



During Conference, you will have access to our Nook Pods in Hall 2. These are flexible, acoustic safe spaces for you to write a speech, catch up with colleagues or just take some time out from the hustle and bustle of Conference. All of the pods offer a personal and intimate feeling, manage noise and disruption and allow you to tune the lighting to your needs. Why not try one for yourself?





DESIGN FOR THE MIND WITH SENSORY SUPPORT SPACES

Nook helps diverse brains to settle and focus. Its wellness-certified intimate personal space, powerful acoustics & adjustable lighting combine to create a semi-private refuge where students and staff feel safe and calm, promoting greater self-control, concentration and engagement.

- Improve space utilization and flexibility
- Wide variety of applications for students and staff
- Activate challenging areas - corridors, under stairs etc
- Improve Mental Health, Neuroinclusivity and accessibility
- Use structurally, to divide space, saving on infrastructure



Nook is a long-term asset for Education Spaces, adding flexibility, wellbeing and inclusivity.

Improve welfare, space utilization and responsiveness to change while ensuring your investment is contributing to social good and mental wellbeing.



BUILT FOR SCHOOLS

| | | |
|---|--|--|
| <p>BOROUGHMUIR HIGH SCHOOL The Nook Village has become the focal point in the atrium. Learners love it. It's inclusiveness for those on the spectrum make it a safe space to cope with noise and activity.</p> | <p>ST JOHN'S PRIMARY SCHOOL The Nooks have been well received by the children. They rush to reserve their favourite spot first.</p> | <p>CHANGEMAKER SCHOOL We have many neurodiverse students at our school and their favourite spots are the Nooks.</p> |
|---|--|--|



FIND OUT MORE
www.nookpod.com | hello@nookpod.com | 0333 577 6665




VR Gaming

We are hosting a one-day virtual experience in Hall 2 on Friday. There will be a variety of games for you to choose from. Whether it is walking the plank or a game of beat sabre, it is sure to get you feeling energised and be an opportunity for healthy competition amongst colleagues. Located near the NASUWT stand, come along to see what all the fuss is about. Remember that it is only available on Friday, so do not miss out!

Glasgow Walking Tours INVISIBLECITIES

We have partnered with Invisible Cities, a social enterprise that trains people who have experienced homelessness to become walking tour guides of their own city.

If you wish to book your place for a one-hour complimentary tour or find out more about their schools programme, please visit the 'Invisible Cities' team at their exhibition stand in Hall 2.

Walking tour dates and times

- Saturday 8 April – 17:45
- Sunday 9 April – 17:45
- Monday 10 April – 14:00

Meeting point for those with a confirmed booking is outside the SEC Armadillo (by the taxi rank).




 Invisible Cities is an award-winning social enterprise that trains people who have experienced homelessness to become walking tour guides of their own city.
We offer alternative walking tours with an impact!

FIND US IN

INVISIBLE (EDINBURGH) INVISIBLE (GLASGOW) INVISIBLE (YORK)
INVISIBLE (MANCHESTER) INVISIBLE (CARDIFF-CAERDYDD)

CLASSROOM CONTENT AND ACTIVITIES

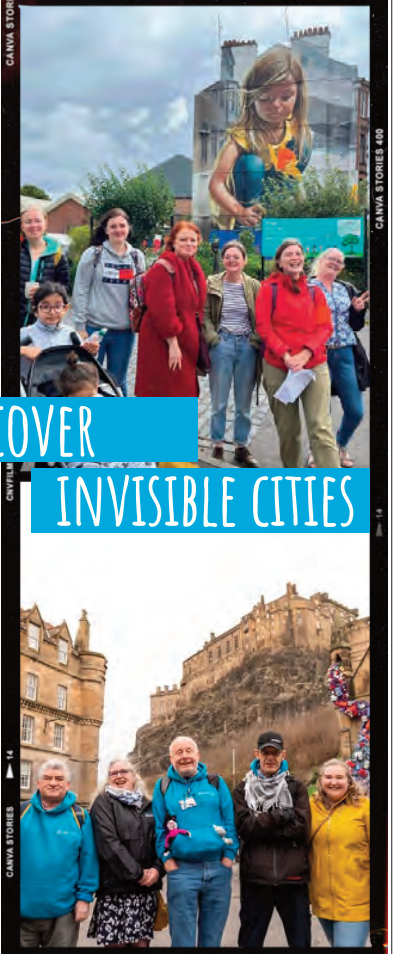
GUEST SPEAKERS WITH LIVED EXPERIENCE

FUNDRAISING CHALLENGES

www.invisible-cities.org info@invisible-cities.org



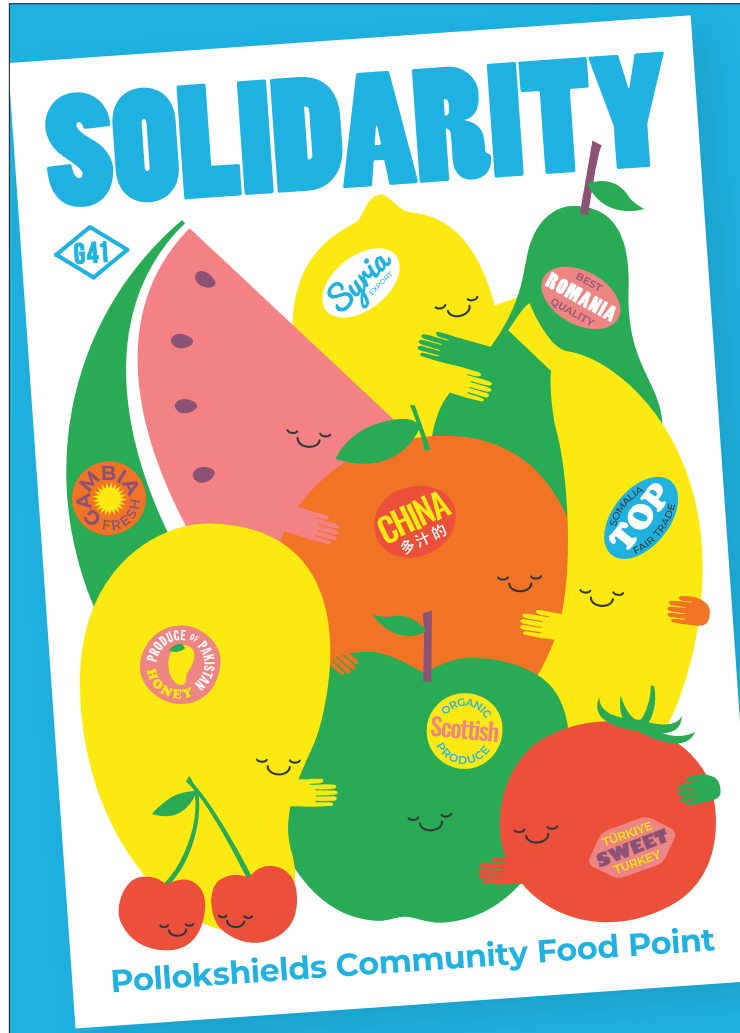




Pollokshields Community Food Point

We have partnered with Pollokshields Community Food Point who are a Scottish Charitable Incorporated Organisation. Residents of G41 in Glasgow help each other to access food, find emotional and practical support, and to identify ways to improve lives in our community.

At Conference, you can donate food items to their stand within the exhibition or [donate to their fundraising efforts](#) to support more local people.



Pollokshields Community Food Point



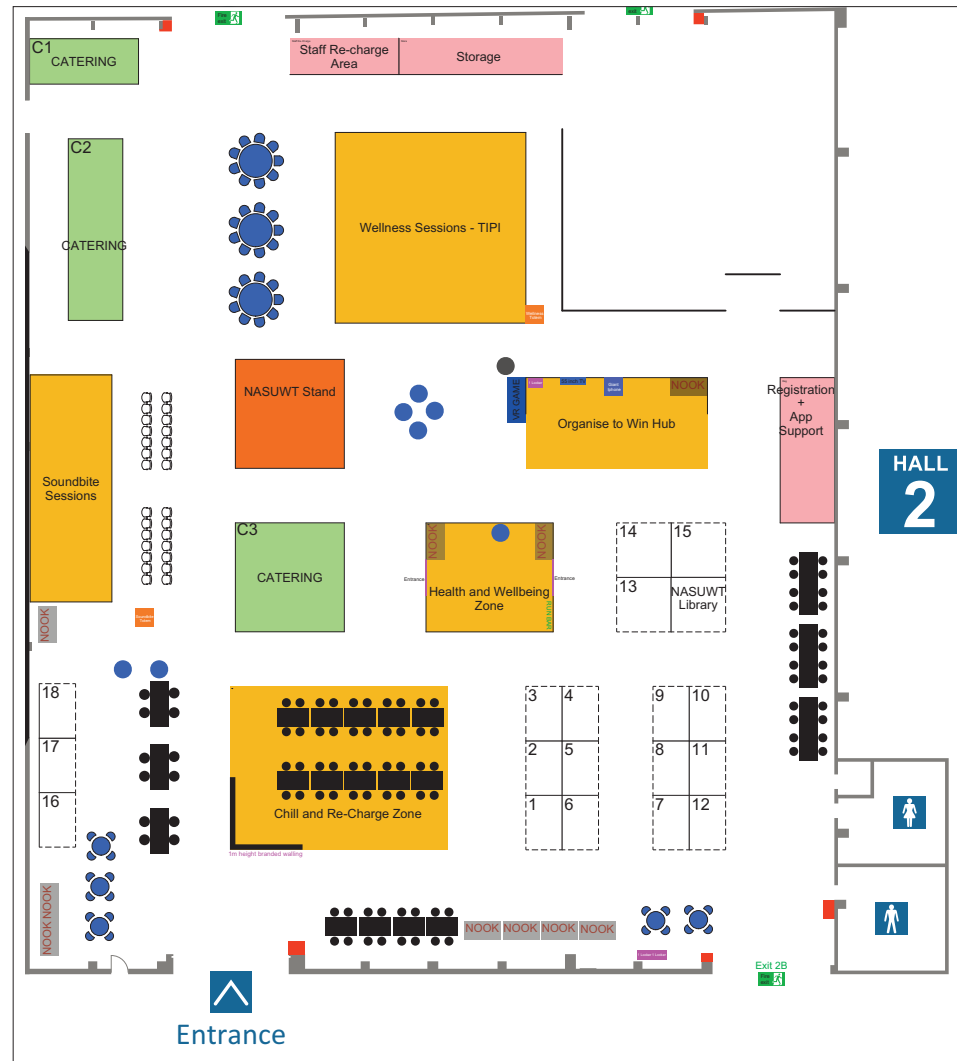
Come say hello and make a donation of either food or money, from Friday to Sunday before 2pm at the Food Bank stand within the exhibition hall.

You can also set up a monthly cash donation at pollokshieldsfoodpoint.org. Monthly donors receive a **FREE POSTER!**

#NoToHunger



Exhibition Floor Plan



Meet Our Exhibitors

Onsite Exhibitors

Burma Campaign UK
Chartered College of Teaching
Childnet
CoolFire
Covid Aid
Feeling Good
Fit 2 Learn CIC
Invisible Cities
Justice for Colombia
NASUWT – Federation of Retired Members Association (FRMA)
NASUWT – The Teachers' Union
National Education Museum
Organise to Win Hub
Pollokshields Community Food Point
Rape Crisis Scotland: Equally Safe at School

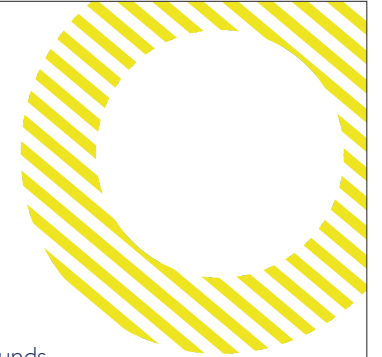
Send my Friend to School the UK's School Campaign for Global Education
SWGfL/a partner in the UK Safer Internet Centre
Thompsons Solicitors
Time for Inclusive Education (TIE)
Women Against State Pension Injustice

Virtual Exhibitors

Educating Africa
Education Support
Gallus Pedals
National Youth Choir of Scotland
Nook
Slater and Gordon
Utility Warehouse
World Walking

Free legal services

for you and your family



Every year, we secure millions of pounds in compensation for NASUWT members.

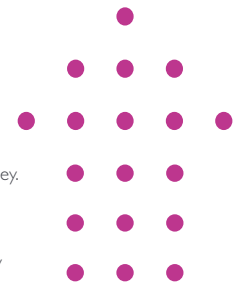
Members using the union legal service keep 100% of their compensation – whatever the injury, however complex the claim.

Your comprehensive legal package covers:

- Personal injuries, at or away from work, on the roads or on holiday
- Serious injuries, including brain or spinal cord injuries
- Industrial diseases, including asbestos-related diseases
- Employment law advice (accessed via your branch)
- Settlement agreements
- Work-related criminal law advice
- Online wills service
- Special terms for clinical negligence
- Special terms for conveyancing, probate and power of attorney.

Your family is also covered for:

- Personal injuries away from work, on the roads or on holiday
- Special terms for clinical negligence
- Special terms for conveyancing, probate and power of attorney.



NASUWT
The Teachers' Union

T THOMPSONS
SOLICITORS
STANDING UP FOR YOU

100
YEARS
1921-2021

Seating and Voting Arrangements

Conference Hall Seating – Clyde Auditorium is fixed theatre-style seating. All seats have a side-tray table.

Speakers Seating – Reserved seating for speakers is in row C.

Wheelchair Users – Row M19 in the stalls is the reserved area for representatives using wheelchairs. The speaker's rostrum can be adjusted in height and is on the stage which has an accessible route onto the stage. If any representative will require speaker's access to the stage and will be using a wheelchair, please notify an NASUWT staff member who will make appropriate arrangements.

Limited Mobility – Anyone who has difficulties negotiating stairs or any distances should speak to an SEC steward or an NASUWT staff member who will make appropriate arrangements.

Hearing Impairment – Induction loops are available if notified in advance from the registration and information desks in Hall 2.

Observers, Visitors and Guests Seating – Will only be allowed in the front circle. This can be accessed via doors C and D on Level 1.

Elected Representatives Seating – The President will only take into account votes cast by representatives seated in those sitting in the stalls. You can access this via door A and B on the ground floor.

Hand-voting Cards

All elected representatives will vote via a show of hands and must be in the correct voting area of the hall. The President will not count any other votes in non-voting areas, so it is vital that elected representatives sit in the stalls.

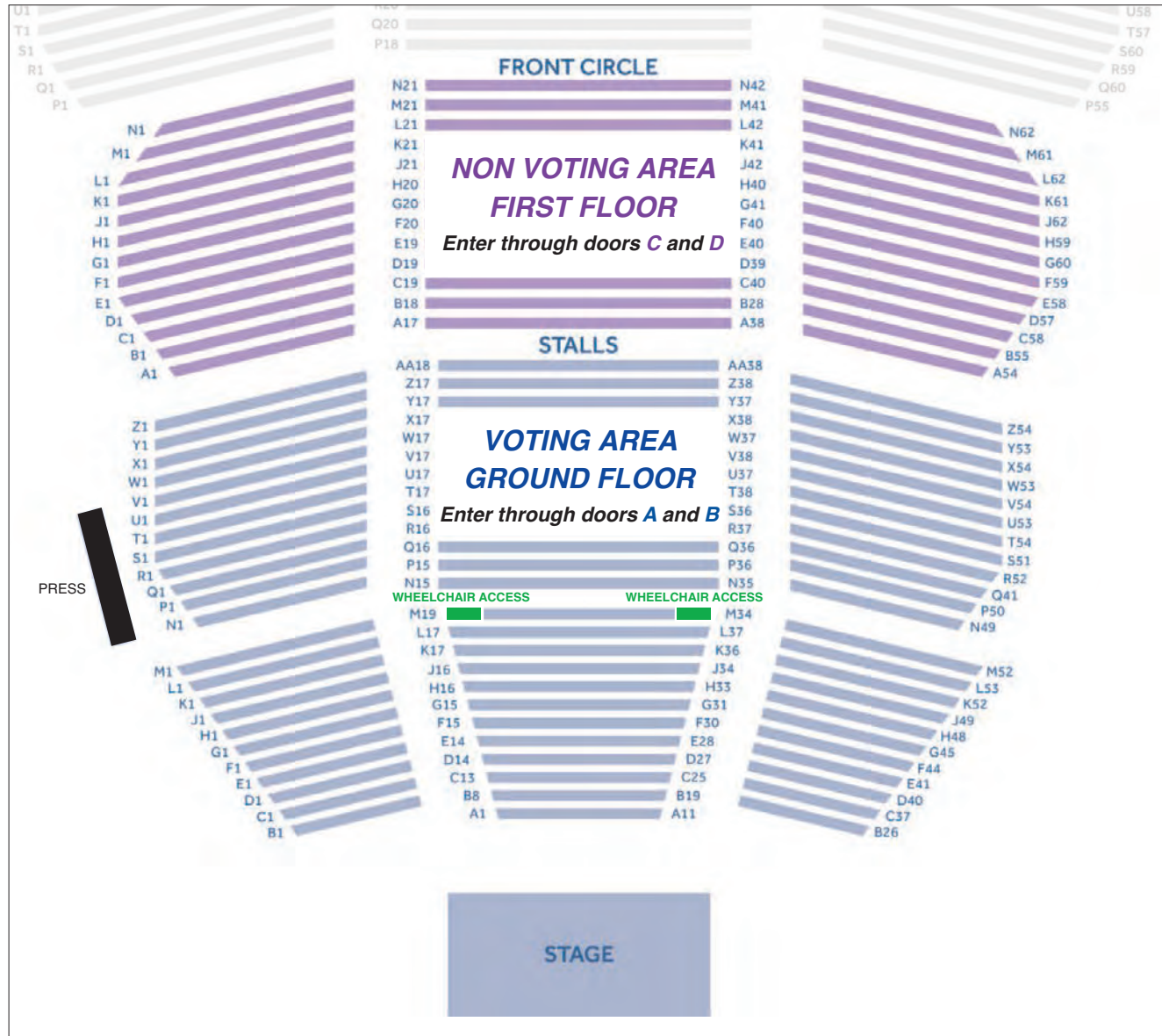
Voting Cards

Local Association Voting Cards will be available to collect from the registration and information desks in Hall 2. We ask for you to organise a member from your delegation to collect these on Friday morning. **REPLACEMENT VOTING CARDS WILL NOT BE AVAILABLE AT CONFERENCE.**



Hall Layout

Details of which credentials will allow access to which session and via which door can be found in the Foyers of the Conference Hall.



Important Information on the Conduct of Conference

Admission to Private Sessions

Access to these sessions is restricted to NASUWT members only. Proof of membership must be shown to enter the Conference Hall. Elected representatives will only be allowed access to these sessions with their elected representative or observer badge, membership card or other proof of NASUWT membership.

Admission to Public Sessions

Public sessions of the NASUWT Annual Conference are open for all NASUWT members and members of the public to observe. Nobody will reasonably be denied access, but all observers and visitors will need to collect credentials from the registration and information desks in Hall 2. The NASUWT will record the name and address of every visitor issued with a badge. Observers and visitors are not allowed on the floor of Conference and must sit in the front circle.

Statement of Conduct

The NASUWT is committed to ensuring that all members, representatives, staff, visitors, contractors and other third parties behave in a courteous manner at all times when engaged in work for or on behalf of the Union. Aggressive, offensive, intimidatory, disrespectful or other unacceptable behaviour will not be tolerated.

The Use of Social Media

Please remember that social networking sites such as Facebook and Twitter are public spaces and that any tweet or Facebook comment can be quoted by the media. Consequently, please refrain from tweeting during private sessions.

The NASUWT does encourage representatives to re-tweet tweets from @NASUWT and to use the #NASUWT23 hashtag.

Important Note to Speakers

Representatives need to be aware that the press will be present during all public sessions. In order to ensure that there is no comeback on the individual speaker or the Union, they should not name their school, any other school, individual pupils or a colleague without the express permission of the individual concerned or the headteacher. The press may want to interview a speaker after their contribution to Conference; if approached by the press, representatives are advised to go to the Organise to Win Hub in the exhibition hall to seek advice. The press often asks for a copy of speeches, so it is advisable to write down your speech in the event that this may happen.

Seats Reserved for Speakers

Seats have been reserved in Row C13-C25, for representatives wishing to speak. Representatives intending to speak should move to these seats at the commencement of the relevant debate. Please note: any representative not waiting to speak but occupying these reserved seats will be asked to move.

Speaker Cards

All speaker cards are now electronic and accessible via the Conference App. If you experience any issues with the Conference App, there are iPads on the floor of Conference near the stage where you can put in a speaker card and an NASUWT staff member will be on hand to support you.

Representatives wishing to speak in any debate must complete an electronic speaker card which includes details of their name, Local Association, seat name, e.g. D1, stating whether they are speaking FOR, AGAINST or TO the motion or amendment. Representatives will also be asked to indicate whether they are a first-time representative and/or a first-time speaker at Conference. This information is to enable the President to preserve a balance in debate and include representatives with a breadth of experience.



Once representatives have submitted a speaker card, they are to move to the front of the hall and sit in Row C13-C25. They are also to monitor their email inbox for any correspondence from the Standing Orders Committee. This is in case there are any queries with the request.

Ruling From the Chair

Conference shall be chaired by the President, or failing that the Ex-President, or failing that the Senior Vice-President, or failing that such other person as may be elected by Conference. The decision of the Chair on any question concerning Conference business and/or the interpretation of Standing Orders shall be final.

Points of Order

A point of order may be raised in the online form of an inquiry as to whether something being said or done is in order. Any member, whether they have spoken or not, can raise a point of order at the discretion of the Chair.

Procedural Motions

The following and only the following Procedural Motions may be moved and only at the discretion of the Chairperson:

- i. that the speaker be further heard;
- ii. that the speaker be not further heard;
- iii. that the question be now put;
- iv. that the question be not put;
- v. that the motion be referred to the National Executive for further consideration;

- vi. that the time for speakers provided by Standing Order 15 be reduced to a specified time for the remainder of the session or for the remainder of Conference;
- vii. that a motion allocated to Private Session be debated in public;
- viii. that a motion allocated to Public Session be debated in private;
- ix. that an Urgency Motion submitted in accordance with Standing Order 8 be called for debate; and
- x. that a Standing Order be suspended for a specified purpose.

Amendments

There is no provision in the Rules or Standing Orders to accept amendments to proposed changes to the Rules or Standing Orders. The Chair will not be accepting any amendments to this effect.

The President will call amendments to motions in the order shown on the Agenda.

In order to submit an amendment of which prior notice has not been given in the Agenda, representatives must complete an electronic amendment card which includes details of their amendment, name, Local Association and seat name. The names and Local Associations of the mover and seconder must also be included on the electronic form.

The National Executive and Local Associations are allowed to submit motions to Conference.

Consequently, amendments may be submitted only by members of the National Executive or representatives of Local Associations. An amendment must not be a direct negative of the motion. An amendment must be relevant and not simply obstructive. It should seek to modify or amplify the original motion by deletion, addition or substitution of certain words. An amendment may only be moved or seconded by representatives who have not already spoken to the motion.

The mover of an amendment has no right of reply to the discussion thereon. If an amendment is carried, the original motion as amended becomes the substantive motion; if it is lost, the original motion is again put before the meeting. In either case, discussion may proceed or a further amendment may be moved, unless the substantive motion is voted upon. Only one amendment may be considered at a time.

Hand Voting

All elected representatives will vote by a show of hands in the correct voting areas. This will be the only thing that the Chair will count when a hand vote is called.

Card Vote

A card vote will be called if, following the result of a vote being announced, representatives of no fewer than 40 Local Associations whose combined membership is 8,000 or more rise from their places and claim a card vote. A representative of each Local Association will be

able to collect their book of card votes from registration.

Should a card vote be called, the President will announce the number of the card to be used. The stewards will collect first those cards FOR the motion or amendment. They will then collect those cards AGAINST.

Finally, they will collect those cards where a Local Association is divided on the issue and has split the vote. If a Local Association decides to split their vote, the number of votes FOR and AGAINST must be recorded on the card. The number of votes must not exceed the total number of votes that is preprinted on the card.

The use of, for example, '60% FOR, 40% AGAINST' is NOT acceptable; actual numbers are required. Any breach of this guidance will result in the card being treated as spoiled.

End of Session

At the end of the penultimate Public Session and at the end of the last Private Session, any motion or amendment under discussion and any remaining motions not called for debate will be put to the vote without debate unless 75 members stand to oppose the putting, in which event the motions subject to the proposed vote shall be deemed withdrawn.

This does not necessarily imply opposition to the motion. It may be that insufficient time is left for all the relevant facts to be presented and this procedure will prevent a decision being made without the full facts being known.

Please be Considerate

Members entering or leaving the Conference Hall while a debate is in progress are asked to do so as inconspicuously as possible and between speeches whenever they can.



LGBT Inclusive Education is now the responsibility of all teachers.

How are you delivering it in your classroom?

Free resources and professional learning are available to help you meet the national expectations set out in 2021.



Resources

Detailed lesson plans with Es & Os and Benchmarks for multiple curriculum areas.



Toolkit

Everything you need to implement this work in your school.



CPD

A national 2 stage professional learning course to develop your knowledge and practice.

You can start your journey on the National Platform.

98% of CPD participants had a stronger understanding of how to include LGBT Inclusive Education in their practice.

"This has made LGBT Inclusive Education manageable and less daunting. Easy to implement and include in our planning."

- Primary school teacher



Scan for more information
lgbteducation.scot



 Scottish Government
Riaghaltas na h-Alba
gov.scot

 tie
Time for Inclusive Education



Kodály Summer School 2023

Sing, network and learn the latest insights in music education from a range of internationally renowned music practitioners.

Sunday 6 – Saturday 12 August
Merchiston Castle School, Edinburgh

BOOK NOW

nycos.org.uk/ss23



10% discount
for NASUWT
members

