

Pay – Cost of Living Uplift



ANTHEM has agreed to pay the cost of living uplift to teachers on all scales as per the recommendation of the School Teachers' Review Body (STRB). The STRB has recommended that advisory pay scales are reinstated, as opposed to making a recommendation on only the maxima and minima of each pay range. The review body's report states that, '*Teachers' earnings lag behind those of other graduate professions*'.

NASUWT Pay Scales 2020-21

M1	£25,714	5.5%	UPS 1	£38,690	2.75%
M2	£27,600	4.95%	UPS 2	£40,124	2.75%
M3	£29,664	4.4%	UPS 3	£41,604	2.75%
M4	£31,778	3.85%			
M5	£34,100	3.3%			
M6	£36,961	2.75%			

Allowances for Unqualified Teachers, the Leadership Group, Lead Practitioners, Teaching and Learning Responsibilities, Special Educational Needs and members who work in London and the Fringe are available on the following link: www.nasuwat.org.uk/englandpayscales



The coronavirus pandemic has resulted in an unprecedented situation for schools and teachers. Teachers are on the frontline as key workers. Workload has increased due to the challenges of social distancing, remote learning and the absence of pupils and staff. The NASUWT has prioritised the provision of information and advice for our members via the website and our Member Support Advice Team. We are in regular contact with the Department for Education (DfE) regarding the measures required to protect teachers. The Coronavirus Advice Hub is updated daily with the issues raised by our members, and is available at: www.nasuwat.org.uk/Coronavirus.

(continued overleaf)

The Hub provides FAQs and information about:

- Remote and Blended Learning;
- Health and Safety and Risk Assessments;
- Performance Management and Pay Progression;
- the Coronavirus Job Retention Scheme or Furlough.

NASUWT General Secretary Dr Patrick Roach has written to Secretary of State Gavin Williamson on the reopening of schools. The details are available on: www.nasuwt.org.uk/advice/health-safety/coronavirus-guidance/school-and-college-reopening-during-the-pandemic.html.

The NASUWT is providing webinars on a number of topics over the lockdown. They are listed on the fortnightly email sent to all members.

If you are not receiving emails from the NASUWT, please ensure we have the correct details by emailing: membership@mail.nasuwt.org.uk.

ANTHEM Academy Trust Update

The NASUWT meets regularly with ANTHEM and acknowledges its move to automatic progression. At recent meetings, the following have been discussed and agreed as a day-one right:

- Flexible Working; and
- Bereavement leave.

Supply Teachers

The coronavirus FAQs includes advice for supply teachers regarding the Job Retention Scheme. There is further advice for supply teachers at: www.nasuwt.org.uk/Supply.

The NASUWT campaigns for improved pay and working conditions for supply teachers. Please see www.nasuwt.org.uk/Supply for details of this campaign.

Thanks to our NASUWT Representatives

We would like to thank our School Representatives, Health and Safety Representatives and workplace contacts for supporting members at this difficult time. If you are a representative, please get in touch if further advice is required via advice@mail.nasuwt.org.uk and state that you are at an ANTHEM Academy Trust school. All correspondence will be confidential.

If your school does not have a School Representatives, Health and Safety Representatives; and you would consider taking on this important role in the future, please email us at advice@mail.nasuwt.org.uk or call 03330 145550 and let us know the name of the school and the Academy Trust.

Advice for Members

If you would like any specific advice about the current situation or any other workplace issue, email us on: advice@mail.nasuwt.org.uk. All correspondence will be confidential.

