

## Urgent – Pay Update

We hope you have had a restful summer break.

We informed you in July that the Sixth Form Colleges Association (SFCA) had not yet made an offer for the cost of living pay uplift for the academic year 2022-23.

The SFCA has been in contact over the summer, but has not yet made an offer as it wishes to consult further with its members (sixth-form colleges).

Why should sixth-form college teachers be angry and concerned about their pay?

- You have been subject to a pay cut of more than 20% since 2010 and are also facing the worst cost of living crisis for more than 40 years.
- Your pay has lagged behind school teachers' pay for a number of years.
- You worked tirelessly through the pandemic to deliver extra support for students.

The NASUWT is clear that a restorative pay award for sixth-form college teachers is now needed, starting with an immediate pay award of 12% from this year.

Despite representations to the SFCA, the employer representatives have delayed coming forward with a pay offer. This is not only unsatisfactory, but it is also treating sixth-form college teachers with contempt.

We are clear that if satisfactory progress is not made in pay negotiations, the NASUWT will ballot members working in sixth-form colleges for industrial action.

### **Urgent – Please update your membership details!**

It is vital that your membership details are updated **in the case of a ballot for industrial action and in order to keep you informed about your pay**, particularly your home address, workplace and contact details.

**You can update your details online at: [nasuwt.org.uk/eMembership](https://www.nasuwt.org.uk/eMembership).**

Or you can contact the membership team: [membership@mail.nasuwt.org.uk](mailto:membership@mail.nasuwt.org.uk) or 03330 145550 between 9.00am and 6.00pm Monday to Friday.

### **Watch out for further communications about your pay in the next half term.**

Further information about sixth-form pay is available at: [NASUWT | Sixth-form Teacher \(England\)](#).



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