



CONSERVATIVE PARTY MANIFESTO ASSESSMENT

GENERAL ELECTION 2024

WILL THE CONSERVATIVE PARTY DELIVER A NEW DEAL?

NASUWT wants the next government to commit to delivering a New Deal for Teachers that will create the conditions for all children and young people to flourish and succeed.

We have examined the Conservative Party's General Election Manifesto to see if they will deliver that new deal.

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NASUWT ASK	IN THE MANIFESTO?
A national commission to secure fully funded real-terms pay restoration and the conditions that enable teaching once again to be the profession of choice for graduates.	According to the Institute of Fiscal Studies (IFS), the Conservative Party Manifesto commitment to protect per-pupil funding at current levels will actually result in a 6% reduction in overall funding due to declining pupil numbers.
The right of every child to be taught by a qualified teacher, or a teacher en route to qualified teacher status.	No
A national framework of statutory, contractual conditions of service for all teachers and headteachers that includes a maximum 35-hour working time limit.	No
A commitment to increase teacher numbers and improve teacher-pupil ratios so that teachers have more time to meet the educational needs of pupils assigned to them.	No
Strengthening legislation and guidance to tackle violence, assault or harassment of teachers from pupils and parents.	No
Ending the two-tier teacher workforce by securing equal rights for supply teachers, including equal pension rights and protections.	No
Action to tackle workforce discrimination including requiring school and college employers to publish details of their gender, ethnicity and disability pay gaps.	No
Requiring school and college employers to publish annually the salaries, remuneration and other benefits provided to trustees, governing boards, headteachers and principals.	No
Improvements to the Early Career Framework and the national professional qualification programme, including better opportunities for coaching and mentoring.	No
A right for all teachers to paid time off to develop their knowledge and skills, and the right to paid sabbatical leave every five years.	No



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Workforce social partnership, stronger collective bargaining rights and prohibiting the use of fire and rehire practices.	The Conservative Party Manifesto sets out to push forward with the anti-trade union Minimum Service Levels (MSLs) and extend the 2016 trade union act to Wales.
Ensuring access to affordable housing for teachers who work in areas of high housing cost.	Whilst the Conservative Party Manifesto commits to renew the affordable homes programme which provides grant funding to support the capital costs of developing affordable housing in England – it should be noted that the current programme is consistently failing to meet its targets for building new affordable houses.

Read the full manifesto from the Conservative Party at:

<https://manifesto.conservatives.com/>