

Sixth Form Colleges
(not in receipt of the Government's additional pay funding):

Updated Salary Structure for Teaching Staff
from 1st September 2024 and 1st April 2025

Pay Spine Point

With effect from 1st September 2024

1	£31,568
2	£32,782
3	£34,636
4	£36,765
5	£38,839
6	£41,426
7	£43,108
8	£45,972
9	£48,783

With effect from 1st April 2025

1	£32,178
2	£33,415
3	£35,306
4	£37,476
5	£39,590
6	£42,226
7	£43,941
8	£46,860
9	£49,725

Responsibility Allowances:

Range: from £1,000 to £10,000

Leadership spine at 1st September 2024

SFC-L1	£57,022	SFC-L15	£79,345
SFC-L2	£58,487	SFC-L16	£81,249
SFC-L3	£60,148	SFC-L17	£83,196
SFC-L4	£60,753	SFC-L18	£85,193
SFC-L5	£62,395	SFC-L19	£87,237
SFC-L6	£64,094	SFC-L20	£89,334
SFC-L7	£65,630	SFC-L21	£91,475
SFC-L8	£67,206	SFC-L22	£93,672
SFC-L9	£68,819	SFC-L23	£95,921
SFC-L10	£70,472	SFC-L24	£98,222
SFC-L11	£72,161	SFC-L25	£100,578
SFC-L12	£73,894	SFC-L26	£102,990
SFC-L13	£75,670	SFC-L27	£105,464
SFC-L14	£77,484		

Leadership spine at 1st April 2025

SFC-L1	£58,124	SFC-L15	£80,878
SFC-L2	£59,617	SFC-L16	£82,819
SFC-L3	£61,310	SFC-L17	£84,804
SFC-L4	£61,927	SFC-L18	£86,839
SFC-L5	£63,601	SFC-L19	£88,923
SFC-L6	£65,333	SFC-L20	£91,060
SFC-L7	£66,899	SFC-L21	£93,243
SFC-L8	£68,504	SFC-L22	£95,482
SFC-L9	£70,149	SFC-L23	£97,774
SFC-L10	£71,834	SFC-L24	£100,120
SFC-L11	£73,556	SFC-L25	£102,522
SFC-L12	£75,322	SFC-L26	£104,980
SFC-L13	£77,132	SFC-L27	£107,502
SFC-L14	£78,982		

London and Fringe Area Allowances at

1st September 2024

Inner London	£4,788
Outer London	£3,190
Fringe	£1,265

1st April 2025

Inner London	£4,879
Outer London	£3,252
Fringe	£1,289

16 to 19 Academies
(in receipt of the Government's additional pay funding):

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from 1st September 2024

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Responsibility Allowances:

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NJC January 2025